Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

2020 Open to Public

OMB No. 1545-0047

pen to Public Inspection

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

and ending MAY 31, 2021 A For the 2020 calendar year, or tax year beginning JUN 1, 2020 Check if applicable C Name of organization D Employer identification number Address BRYN MAWR COLLEGE Name change 23-1352621 Doing business as Initial Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number 101 N MERION AVENUE 610-526-5000 405,759,162. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amende BRYN MAWR, PA 19010 H(a) Is this a group return Applica-F Name and address of principal officer: KIMBERLY E. CASSIDY Yes X No for subordinates? pending SAME AS C ABOVE H(b) Are all subordinates included? Yes Tax-exempt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or If "No," attach a list. See instructions J Website: ► WWW.BRYNMAWR.EDU **H(c)** Group exemption number ▶ Form of organization: X Corporation Trust Other > Association L Year of formation: 1885 M State of legal domicile: PA Part I Summary Briefly describe the organization's mission or most significant activities: TO PROVIDE A RIGOROUS EDUCATION Governance THROUGH AN UNDERGRAD LIBERAL ARTS CURRICULUM FOR (SEE SCHEDULE O) if the organization discontinued its operations or disposed of more than 25% of its net assets. 35 3 Number of voting members of the governing body (Part VI, line 1a) 35 Number of independent voting members of the governing body (Part VI, line 1b) 4 Activities & 2129 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 5 6 Total number of volunteers (estimate if necessary) 869 6 -1,104,075. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 **Prior Year Current Year** 26,188,643. 47,879,373. Contributions and grants (Part VIII, line 1h) Revenue Program service revenue (Part VIII, line 2g) 98,107,494. 111,315,861. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 66,145,477. 92,893,838. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 280,754. 435,242. 204,085,223. 239 161 459. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 45,147,674. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 48,219,305. 0. Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 71,062,179. 68,366,710. 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. **b** Total fundraising expenses (Part IX, column (D), line 25) 48,906,152. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 53,103,353. 172,384,837. 162,420,536. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 31,700,386. 76,740,923. Revenue less expenses. Subtract line 18 from line 12

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Beginning of Current Year

1,216,445,162.

1,064,115,556.

Sign Here	Signature of officer KARI FAZIO, CHIEF FINANCIAL OFFICE Type or print name and title			4/8/0000 ate//
Paid	Print/Type preparer's name RUSSLEE ARMSTRONG	Preparer's signature Quester Lamotrong	Date 4/5/22	Check PTIN if self-employed P00288383
Preparer	Firm's name GRANT THORNTON LLP		Fi	rm's EIN ▶ 36-6055558
Use Only	Firm's address 2001 MARKET ST, STE 700			
- Total	PHILADELPHIA, PA 19103		P	hone no.215-561-4200
May the IF	RS discuss this return with the preparer shown above	ve? See instructions		X Yes No

End of Year 1,564,567,339.

149,722,569.

1,414,844,770.

20 Total assets (Part X, line 16)

Part II | Signature Block

21 Total liabilities (Part X, line 26)

Net assets or fund balances. Subtract line 21 from line 20

	Check if Schedule O contains a response or note to any line in this Part III	🔼
1	Briefly describe the organization's mission: SEE SCHEDULE 0	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured to	•
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total	expenses, and
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$125,136,490. including grants of \$45,143,715.) (Revenue \$	95,799,552.
	INSTRUCTION: DURING THE YEAR, BRYN MAWR COLLEGE'S ENROLLMENT CONSISTED	
	OF APPROXIMATELY 1,301 FULL AND PART-TIME UNDERGRADUATE STUDENTS IN	
	RESIDENCE AND 335 GRADUATE AND PROFESSIONAL STUDENTS. IN FY2021, BRYN	
	MAWR CONFERRED 290 BACHELOR'S DEGREES; 45 POST-BACCALAUREATE	
	CERTIFICATES; 75 MASTER'S DEGREES AND 5 DOCTORAL DEGREES. SEVENTY-SEVEN	
	PERCENT OF FULL-TIME UNDERGRADUATE STUDENTS RECEIVED SOME FORM OF	
	FINANCIAL AID. THE AVERAGE AID AWARD WAS \$53,032. IN ADDITION, DURING	
	FISCAL YEAR 2021, THE COLLEGE PROVIDED OVER \$2.3 MILLION IN SUBAWARDS	
	TO OTHER INSTITUTIONS FOR INSTRUCTION IN CRITICAL LANGUAGES.	
	1.500.050	022 200 .
4b	(Code:) (Expenses \$1,596,256. including grants of \$0.) (Revenue \$	922,390.
	THORNE SCHOOL HAS BEEN SERVING FAMILIES IN THE GREATER PHILADELPHIA	
	AREA FOR MORE THAN SIXTY YEARS. THE THORNE SCHOOL CONTINUES TO OFFER	
	DEVELOPMENTALLY ORIENTED, CHILD-CENTERED PRE-SCHOOL AND KINDERGARTEN	
	PROGRAMS. CIVIC ENGAGEMENT COLLABORATES WITH COMMUNITY-BASED	
	ORGANIZATIONS TO PREPARE STUDENTS TO BE SOCIALLY RESPONSIBLE LEADERS	
	AND CITIZENS THROUGH PURPOSEFUL ACTION, REFLECTION, AND LEARNING. A	
	WIDE VARIETY OF PROGRAMS INCLUDE PROVIDING DIRECT SERVICE SUCH AS	
	TUTORING, TAX PREPARATION, MENTORING, AND LEADERSHIP TRAINING, AND	
	REFLECTING ON THAT SERVICE INSIDE AND OUTSIDE OF A CLASSROOM SETTING.	
	THIS DYNAMIC COMBINATION OF THE PRACTICAL AND THE ACADEMIC HELPS SHAPE	
	STUDENTS' PROFESSIONAL GOALS, GIVES THEM REAL WORK EXPERIENCE, AND	
	(Code:) (Expenses \$ 1,385,552. including grants of \$ 3,959.) (Revenue \$	1 385 552 v
4c	(Code:) (expenses \$	
	SEE SCHEDULE O	
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)
	Total program service expenses \(\)	
		- 000 ()

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Form 990 (2020) BRYN MAWR COLLEGE Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
•	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			\vdash
3		5		x
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III			
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			x
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			١
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8	Х	<u> </u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
Ч	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
<u> </u>	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
'	the organization's separate of consolidated limit clarification the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
120	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
ıza		40-	х	
	Schedule D, Parts XI and XII	12a	21	
D	Was the organization included in consolidated, independent audited financial statements for the tax year?	401		_v
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		-
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	_
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			l
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	Х	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b		20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21	Х	

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Part IV	Checklist of Req	uired Schedules	(continued)
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	·		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	24a	х	
h	Schedule K. If "No," go to line 25a	24b		X
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		Х
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Х
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	26		х
27	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	_20		
_,	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part III</i>	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		Х
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			37
00	"Yes," complete Schedule L, Part IV	28c 29	х	X
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29	Λ	
30		30		Х
31	contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	25h		
36	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	35b		
00	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
D-	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V		V	N'a
10	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	х	

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Form 990 (2020)

BRYN MAWR COLLEGE

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

	. (continued)				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				100	110
	filed for the calendar year ending with or within the year covered by this return	2a	2129			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return			2b	х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e - $file$ (see instructions					
За	Did the constitution become letter the constitution of \$1,000 and the constitution the constitution of \$1,000 and the consti			За	х	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0		3b	Х	
	At any time during the calendar year, did the organization have an interest in, or a signature or other a					
	financial account in a foreign country (such as a bank account, securities account, or other financial a	accoun	t)?	4a	Х	
b	If "Yes," enter the name of the foreign country FRANCE					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ad	ccoun	ts (FBAR).			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction			5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orga	nization solicit			
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or	gifts			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					37
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser		. ,	7a		<u>X</u>
b				7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was to file Form 8282?	as requ	uirea	7.		х
٨	TO THE CONTRACT OF THE CONTRAC	7d		7c		
d e	If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		l +2	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiza			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained					
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:		1			
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:	ı	I			
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against	l				
40-	amounts due or received from them.)	11b	<u> </u>	40-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		Í	12a		
b 13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers.	12b				
	Is the organization licensed to issue qualified health plans in more than one state?			13a		
u	Note: See the instructions for additional information the organization must report on Schedule O.			100		
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
_	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
				14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner					
	excess parachute payment(s) during the year?			15		Х
	If "Yes," see instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t incon	ne?	16	Х	
	If "Yes," complete Form 4720, Schedule O.					

Form 990 (2020) BRYN MAWR COLLEGE 23-1352621 Page **6**

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI 1a Enter the number of voting members of the governing body at the end of the tax year if there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule 0. b Enter the number of voting members included on line 1a, above, who are independent 1b 1 35 Did hary officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employees to a management company or other person? 2 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization have members or stockholders? 5 Did the organization have members or stockholders? 6 Did the organization have members or stockholders? 7 Did the organization have members or stockholders? 8 Did the organization have members or stockholders? 9 Did the organization have members or stockholders? 10 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 8 Did the organization ontemporaneously document the meetings held or written actions undertaken during the year by the following: 8 Take a The governing body? 8 Did the organization ontemporaneously document the meetings held or written actions undertaken during the year by the following: 9 The stering body? 10 Did the organization have vortice the following the program and addressess on Schedule O 10 Did the organization have vortice policies and proceedures governing the activities of such chapters, affiliates, and branches to ensure the
It bere are material differences in voting members of the governing body at the end of the tax year 1a 35 35 35 35 35 35 35 3
In the rumber of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad suthority to an executive committee or similar committee, explain on Schedule 0. b. Enter the number of voting members included on line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, directors, trustee, or key employee have a family relationship or a business relationship with any other officers, directors, trustees, or key employees to a management company or other person? 4 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 5 Did the organization have members or stockholders or this governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members os tockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8 The governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 10 Did the organization have local chapters, branches, or affiliates? 10 Did the organization have a written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule 0. 10 Enter the number of voting members included on line 1a, above, who are independent 10 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employees to a management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 11 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 12
body delegated broad authority to an executive committee or similar committee, explain on Schedule 0. b Enter the number of voting members included on line 1a, above, who are independent
b Enter the number of voting members included on line 1a, above, who are independent
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior form 990 was filed? 4 Did the organization have members or stockholders? 5 Did the organization have members or stockholders? 6 Z X 7 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 5 Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8 The governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have a written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b If a the organization have a written conflict of interest policy? If "No," go to line 13 10c Did the organization have a written complete copy of this Form 990 to all members of its governing body before filling the form? 11c Did the organization have a written occument retention and destruction policy? 11c Did the organization have a w
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b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ►AK, CO, DC, MD, MA, MI, NV, NH, NY, OH, OK, OR 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial
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b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ►AK, CO, DC, MD, MA, MI, NV, NH, NY, OH, OK, OR 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial
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If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).
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16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a
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BRYN MAWR COLLEGE <u> Page</u> **7** Form 990 (2020)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	(do	not c		ition		nne.	Reportable	Reportable	Estimated
	hours per	box	, unle	ss per	rson is	s both	n an	compensation	compensation	amount of
	week		cer ar	la a a	Irecto	r/trus	tee)	from	from related	other
	(list any	recto						the	organizations	compensation
	hours for related	ordi	fee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the
	organizations	ruste	l trus		99/	ubeu		(44-2/1099-141130)		organization and related
	below	Individual trustee or director	Institutional trustee	_	Key employee	st col	-E			organizations
	line)	Indivi	Instit	Officer	Key e	Highest compensated employee	Former			J
(1) KIMBERLY E. CASSIDY	40.00									
PRESIDENT OF THE COLLEGE	0.00			Х				527,874.	0.	130,423.
(2) KARI FAZIO	40.00									
CFO AND CAO	0.00			Х				276,603.	0.	38,363.
(3) ROBERT A. MILLER	40.00									
CHIEF ALUM RELATIONS & DEV OFF	0.00				Х			277,518.	0.	37,378.
(4) MARY OSIRIM	40.00									
PROFESSOR (END PROVOST 6/30/20)	0.00					Х		239,355.	0.	60,195.
(5) ROBERT J. DOSTAL	40.00									
PROFESSOR	0.00					Х		239,249.	0.	42,634.
(6) DARLYNE BAILEY	40.00									
PROFESSOR	0.00					Х		215,135.	0.	32,643.
(7) DEEPAK KUMAR	40.00									
PROFESSOR	0.00					Х		207,303.	0.	32,757.
(8) SAMUEL B. MAGDOVITZ	40.00									
COLLEGE COUNSEL	0.00			Х				192,031.	0.	43,660.
(9) RUTH LINDEBORG	40.00									
SECRETARY OF THE COLLEGE	0.00			Х				179,616.	0.	48,523.
(10) GINA SIESING	40.00									
CIO AND DIRECTOR OF LIBRARIES	0.00				Х			194,547.	0.	30,728.
(11) CHERYL LYNN HORSEY	40.00									
CHIEF ENROLLMENT OFFICER	0.00				Х			181,910.	0.	40,546.
(12) JENNIFER WALTERS	40.00								_	
DEAN OF UNDERGRADUATE COLLEGE	0.00				Х			181,545.	0.	40,852.
(13) GRACE ARMSTRONG	40.00							101 706		00.076
PROFESSOR	0.00					Х		181,736.	0.	28,876.
(14) TIMOTHY HARTE	40.00							4.55 000		42 502
PROVOST & PROFESSOR (BEG PRO 7/1/20)	0.00			Х				165,890.	0.	43,523.
(15) ANN LOGAN	3.00									•
CHAIR, BOARD OF TRUSTEES	0.00	Х		Х				0.	0.	0.
(16) CYNTHIA ARCHER	3.00									0
VICE CHAIR, BOARD OF TRUSTEES	-	Х		Х	_			0.	0.	0.
(17) SANDY BAUM TRUSTEE	2.00							0.	0.	0
	0.00	X		l				0.	U.	⁰ . Form 990 (2020)
032007 12-23-20				_						Form 330 (2020)

Form 990 (2020) BRYN MAWR COLLEGE 23-1352621 Page **8**

Section A. Officers, Directors, (A)	(B)			(((D)	(E)	(F)
Name and title	Average hours per week	Position (do not check more than one box, unless person is both an officer and a director/trustee)						Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(18) STEPHANIE L. BROWN	2.00									
TRUSTEE	0.00	Х						0.	0.	0.
(19) MARY L. CLARK	2.00									
TRUSTEE	0.00	Х						0.	0.	0
(20) CECILIA A. CONRAD	2.00									
TRUSTEE	0.00	Х						0.	0.	0
(21) SUSAN JIN DAVIS	2.00									
TRUSTEE	0.00	Х						0.	0.	0
(22) DENISE LEE HURLEY	3.00									
VICE CHAIR, BOARD OF TRUSTEES	0.00	Х		Х				0.	0.	0
(23) KIKI JAMIESON	2.00									
TRUSTEE	0.00	Х						0.	0.	0
(24) JUSTINE D. JENTES	3.00									
VICE CHAIR, BOARD OF TRUSTEES	0.00	Х		Х				0.	0.	0
(25) EILEEN P. KAVANAGH	3.00									
SECRETARY BOARD OF TRUSTEES	0.00	Х		Х				0.	0.	0
(26) JEFFREY I. KOHN	2.00									
TRUSTEE	0.00	Х						0.	0.	0
1b Subtotal								3,260,312.	0.	651,101
c Total from continuation sheets to Pa	rt VII, Section A							0.	0.	0
d Total (add lines 1b and 1c)					<u></u> .			3,260,312.	0.	651,101

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

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			162	INO
3	Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on			
	line 1a? If "Yes," complete Schedule J for such individual	3		Х
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization			
	and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Х	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services			
	rendered to the organization? If "Yes." complete Schedule J for such person	5		Х
_				

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

		(2)
(A)	(B)	(C)
Name and business address	Description of services	Compensation
THE SULLIVAN CO		
2 LA GRANGE AVE, ESSINGTON, PA 19029	BUILDING CONTRACTOR	3,338,082.
HSC BUILDERS & CONSTRUCTION MANAGERS		
304 NEW MILL LN, EXTON, PA 19341	BUILDING CONTRACTOR	1,678,341.
CAMBRIDGE ASSOCIATES LLC		
125 HIGH ST, BOSTON, MA 02110	INVESTMENT CONSULTANT	1,407,120.
PAYETTE ASSOCIATES INC, 290 CONGRESS ST,		
FIFTH FLOOR, BOSTON, MA 02210-1005	ARCHITECTS	1,200,944.
HAINES & KIBBLEHOUSE INC		
4747 BROAD ST, PHILDELPHIA, PA 19112	BUILDING CONTRACTOR	623,359.
2 Total number of independent contractors (including but not limited to	those listed above) who received more than	
\$100,000 of compensation from the organization	22	
	_	000

SEE PART VII, SECTION A CONTINUATION SHEETS

23-1352621 BRYN MAWR COLLEGE

Form 990 BRYN MAWR C	COLLEGE								23-13526	521
Part VII Section A. Officers, Directors, 1	Гrustees, Key Er	nplo	yee	s, aı	nd H	lighe	est (Compensated Employe	ees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimated
	hours	(cl			that		ly)	compensation	compensation	amount of
	per week (list any hours for related organizations below	Individual trustee or director	Institutional trustee	Je.	Key employee	Highest compensated employee	er	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
	line)	Indiv	Instit	Officer	Key 6	High	Former			
(27) AMY T. LOFTUS	2.00									
TRUSTEE	0.00	х						0.	0.	0
(28) SUSAN MACLAURIN	3.00									
VICE CHAIR, BOARD OF TRUSTEES	0.00	х		х				0.	0.	0
(29) PATRICK T. MCCARTHY	2.00									
TRUSTEE	0.00	Х						0.	0.	0
(30) MARGARET SARKELA	2.00									
TRUSTEE	0.00	х						0.	0.	0
(31) JANET L. STEINMAYER	3.00									
VICE CHAIR, BOARD OF TRUSTEES	0.00	х		x				0.	0.	0
(32) SASKIA SUBRAMANIAN	2.00								•	
TRUSTEE	0.00	х						0.	0.	0
(33) SEVERA VON WENTZEL	2.00								•	
TRUSTEE	0.00	х						0.	0.	0
(34) TERESA WALLACE	2.00							<u> </u>	••	
TRUSTEE	0.00	х						0.	0.	0
(35) ELIZABETH VOGEL WARREN	2.00							· ·	· ·	· · ·
TRUSTEE	0.00	х						0.	0.	0
(36) NANAR TABRIZI YOSELOFF	2.00							· ·	••	
TRUSTEE	0.00	х						0.	0.	0
(37) BARRY MILLS	2.00							· ·	••	
TRUSTEE	0.00	х						0.	0.	0
(38) CHRISTY A. ALLEN	2.00							· ·	· ·	
TRUSTEE	0.00	х						0.	0.	0
(39) JING-YEA HSU	2.00							· ·	••	
TRUSTEE	0.00	v						0.	0.	0
(40) KAREN KERR	2.00							· ·	••	, , ,
TRUSTEE	0.00	х						0.	0.	0
(41) APARAJITA BHATTACHARYYA	2.00							· ·	· ·	
TRUSTEE		х						0.	0.	0
(42) CYNTHIA CHALKER	2.00							· ·	••	
TRUSTEE	0.00	х						0.	0.	0
(43) TIM BLAKE NELSON	2.00							· ·	<u> </u>	
TRUSTEE	0.00	х						0.	0.	0
(44) THABANI SINKULA	2.00		\vdash					<u> </u>	•	
TRUSTEE	0.00	х						0.	0.	0
(45) JENNIFER SUH WHITFIELD	2.00		\vdash					<u> </u>	•	<u> </u>
TRUSTEE	0.00	х						0.	0.	0
(46) GABRIELLE FARRELL	2.00							<u> </u>	<u> </u>	<u> </u>
TRUSTEE	0.00	х						0.	0.	0
									٠,	

Form 990 BRYN MAWR COLLEGE 23-1352621

Form 990 BRYN MAWR CO	LLEGE								23-13526	521
Part VII Section A. Officers, Directors, Tru	ıstees, Key En	nplo	yee	s, a	nd F	ligh	est	Compensated Employe	ees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average				ition	1		Reportable	Reportable	Estimated
	hours	(c			that		ly)	compensation	compensation	amount of
	per							from	from related	other
	week					yee		the	organizations	compensation
	(list any	ector				old w		organization	(W-2/1099-MISC)	from the
	hours for	ordir	e e			ated ((W-2/1099-MISC)		organization
	related	ıstee	truste		9	bens				and related
	organizations	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee				organizations
	below line)	divid	stitut	Officer	ey em	ghes	Former			
(47) IVY GLUCK		드	드	0	ž	Ξ.	Œ			
TRUSTEE	2.00	х						0.	0.	0
(48) RHEA GRAHAM	2.00	^						0.	٠.	0.
TRUSTEE	0.00								,	0
		Х						0.	0.	0.
(49) SARA MORENO	2.00									
TRUSTEE	0.00	Х	_			_		0.	0.	0.
						-				
			_			_				
	1									
			_			_	_			
T										
Total to Part VII, Section A, line 1c										

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23-1352621

Form 990 (2020) BRYN MAWR (Part VIII | Statement of Revenue

		Chack if Schoolula O contains a response	or note to any line	o in this Dort VIII			
		Check if Schedule O contains a response	or note to any line	<u>e in this Part VIII</u> (A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded
						business revenue	from tax under
							sections 512 - 514
ts st	1 a	Federated campaigns 1a					
irar	b	Membership dues					
ğ,	С	Fundraising events1c					
ar /	d	Related organizations 1d					
Contributions, Gifts, Grants and Other Similar Amounts	е	Government grants (contributions) 1e	6,648,306.				
Sign	f	All other contributions, gifts, grants, and					
ber j		similar amounts not included above 1f	41,231,067.				
햦	g		13,053,394.				
No.	_	Total. Add lines 1a-1f		47,879,373.			
<u> </u>		Total: Add lines 12 11	Business Code	, , , , , , , ,			
_	0 -	GROSS TUITION	611710	79,714,572.	79,714,572.		
/ice	2 a	DOOK IND DOIND	721310	14,441,814.	14,441,814.		
erv ue	b	TRI-COLLEGE PROGRAMS	611710				
Program Service Revenue				1,740,545.			
Jrar Re	d	PUBLIC SERVICE FEES	611710	922,390.		104 000	
s L	е	OTHER AUXILIARY SERVIC	532000	735,338.	· · · · · · · · · · · · · · · · · · ·	104,029.	
Δ.		All other program service revenue		552,835.	552,835.		
\rightarrow	g	Total. Add lines 2a-2f		98,107,494.			
	3	Investment income (including dividends, interest					
		other similar amounts)	🕨	49,509,812.		-1,208,104.	50,717,916.
	4	Income from investment of tax-exempt bond p	roceeds	420.			420.
	5	Royalties		2,173.			2,173.
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a					
	b	Less: rental expenses 6b					
	С	Rental income or (loss) 6c					
	d	Net rental income or (loss)					
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a209,981,309.					
	b	Less: cost or other basis					
e		and sales expenses 7b 166,597,703.					
/en	С	Gain or (loss) 7c 43,383,606.					
Revenue	d	Net gain or (loss)		43,383,606.			43,383,606.
ЭĒ	8 a	Gross income from fundraising events (not					
₹		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 188a					
	b	Less: direct expenses 8b					
	С	Net income or (loss) from fundraising events					
		Gross income from gaming activities. See					
		Part IV, line 19 9a					
	b	Less: direct expenses 9b					
		Net income or (loss) from gaming activities					
		Gross sales of inventory, less returns					
		and allowances 10a					
	b	Less: cost of goods sold 10k					
		Net income or (loss) from sales of inventory					
			Business Code				
sno	11 a	VENDING, MISC. SALES,	900099	278,581.			278,581.
ane Due	b						
Miscellaneous Revenue	С						
lisc	d	All other revenue					
2	е	Total. Add lines 11a-11d	>	278,581.			
	12	Total revenue. See instructions	•	239,161,459.	98,003,465.	-1,104,075.	94,382,696.

23-1352621

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon	se or note to any line in t	his Part IX(B)	(C)	(D)
	include amounts reported on lines 6b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
	ants and other assistance to domestic organizations d domestic governments. See Part IV, line 21	2,360,702.	2,360,702.		
2 Gr	rants and other assistance to domestic dividuals. See Part IV, line 22	42,701,466.	42,701,466.		
	rants and other assistance to foreign	, ,	, ,		
	ganizations, foreign governments, and foreign				
	dividuals. See Part IV, lines 15 and 16	85,506.	85,506.		
	enefits paid to or for members				
	ompensation of current officers, directors,				
tru	ustees, and key employees	3,173,947.	490,781.	2,348,047.	335,11
	ompensation not included above to disqualified				
per	rsons (as defined under section 4958(f)(1)) and				
per	rsons described in section 4958(c)(3)(B)				
7 Ot	ther salaries and wages	51,050,985.	41,740,260.	6,513,546.	2,797,17
8 Per	ension plan accruals and contributions (include				
	ction 401(k) and 403(b) employer contributions)	4,627,616.	3,436,983.	928,583.	262,05
	ther employee benefits	5,945,273.	4,514,669.	1,134,926.	295,67
10 Pa	ayroll taxes	3,568,889.	2,680,330.	689,336.	199,22
	ees for services (nonemployees):				
	anagement	25.212	10.550	75.100	
	egal	96,242.	19,668.	76,423.	15
	ccounting	313,081.	504	313,081.	
	bbbying	15,508.	524.	14,984.	
	ofessional fundraising services. See Part IV, line 17	0.250.045	50.000	0 205 005	1 00
	vestment management fees	9,358,247.	52,020.	9,305,025.	1,20
_	ther. (If line 11g amount exceeds 10% of line 25,	2 461 272	2 220 006	1 000 130	40.22
	lumn (A) amount, list line 11g expenses on Sch O.)	3,461,273. 69,839.	2,338,906. 45,018.	1,082,139.	40,22
	dvertising and promotion	7,766,791.	5,235,591.	2,379,087.	152,11
	ffice expenses	2,517,344.	1,407,916.	954,141.	155,28
	formation technology	2,317,344.	1,407,510.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	133,20
	oyalties	2,433,103.	2,084,685.	315,483.	32,93
	ccupancy	90,840.	87,215.	3,490.	13
	avel ayments of travel or entertainment expenses	20,010.	07,220.		
	r any federal, state, or local public officials				
	onferences, conventions, and meetings	343,628.	274,692.	62,994.	5,94
	terest	4,999,950.	4,628,728.	371,222.	,
	ayments to affiliates	, ,	, ,	,	
	epreciation, depletion, and amortization	12,860,296.	10,901,395.	1,695,083.	263,81
	surance	1,049,188.	222,352.	826,836.	•
	her expenses. Itemize expenses not covered				
line	ove (List miscellaneous expenses on line 24e. If e 24e amount exceeds 10% of line 25, column (A) nount, list line 24e expenses on Schedule 0.)				
	IBRARY ACQUISITIONS	2,386,274.	2,386,274.		
	OOLED INCOME FUND EXP	670,461.		670,461.	
c BI	I/TRI-CLG. SHARED EXP	435,602.	384,132.	51,470.	
_	TUDY ABROAD PROGRAMS	38,485.	38,485.		
e All	l other expenses				
25 Tot	tal functional expenses. Add lines 1 through 24e	162,420,536.	128,118,298.	29,761,078.	4,541,16
26 Joi	int costs. Complete this line only if the organization				
	ported in column (B) joint costs from a combined				
edi	ucational campaign and fundraising solicitation.				
Che	eck here if following SOP 98-2 (ASC 958-720)				

rm 990 (2020) BRYN MAWR COLLEGE 23-1352621 Page **11**

Form 990 (2020)
Part X Balance Sheet

Га	ILA	Dalatice Street					
		Check if Schedule O contains a response or r	ote to any li	ine in this Part X	(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			9,838.	1	9,829.
	2	Savings and temporary cash investments			85,795,671.	2	112,790,765.
	3	Pledges and grants receivable, net	23,114,104.	3	22,344,327.		
	4	Accounts receivable, net			2,837,819.	4	3,196,819.
	5	Loans and other receivables from any current			· ·		
		trustee, key employee, creator or founder, sul					
		controlled entity or family member of any of these persons				5	
	6	Loans and other receivables from other disqu					
	•	under section 4958(f)(1)), and persons describ	•	,		6	
"	7	Notes and loans receivable, net			2,560,340.	7	2,226,240.
Assets	8	Inventories for sale or use			, , -	8	, ,
Ass	9	Donner and the second second selections of the second			1,100,683.	9	1,353,611.
	I	Land, buildings, and equipment: cost or other					
	104	basis. Complete Part VI of Schedule D		423,998,097.			
	h	Less: accumulated depreciation		231,584,225.	194,357,947.	10c	192,413,872.
	11	Investments - publicly traded securities	571,898,048.	11	740,113,854.		
	12	Investments - other securities. See Part IV, lin			329,113,011.	12	484,236,733.
	13	Investments - other securities. See Part IV, III		323,113,011.	13	101,230,733.	
	14						
		Intangible assets	5,657,701.	14 15	5,881,289,		
	15	Other assets. See Part IV, line 11 Total assets. Add lines 1 through 15 (must e	ı	1,216,445,162.	16	1,564,567,339.	
	16 17			11,346,011.	17	13,001,521.	
	18	Accounts payable and accrued expenses	605,054.	18	415,040.		
	19	Grants payable Deferred revenue Tax-exempt bond liabilities			3,866,357.	19	3,821,702.
	20				126,435,330.	20	122,820,520.
	21	Escrow or custodial account liability. Complete			120,100,000.	21	111,010,010,
	I					21	
ies	22	Loans and other payables to any current or for					
Liabilities		trustee, key employee, creator or founder, sul		_		00	
Lia	00	controlled entity or family member of any of the			22		
	23 24	Secured mortgages and notes payable to unr					
	25	Unsecured notes and loans payable to unrela				24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lir of Schedule D	les 17-24). C	Joinplete Part A	10,076,854.	25	9,663,786.
	26	Takal Balanda Add Bara 47 Harristo OF		·····	152,329,606.	26	149,722,569.
	20			У	132,323,000.	20	145,722,505.
S		Organizations that follow FASB ASC 958, c	neck nere				
nce	0.7	and complete lines 27, 28, 32, and 33.			519,651,207.	27	682,475,070.
ala	27		544,464,349.	28	732,369,700.		
D B	28	Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here			344,404,345.	20	732,303,700.
Ë		•	, 958, cneci	k nere			
P		and complete lines 29 through 33.	.1.			00	
ts.	29	Capital stock or trust principal, or current fund				29	
SSE	30	Paid-in or capital surplus, or land, building, or				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated	-		1 064 115 550	31	1 414 044 770
ž	32	Total net assets or fund balances			1,064,115,556.	32	1,414,844,770.
	33	Total liabilities and net assets/fund balances			1,216,445,162.	33	1,564,567,339.

BRYN MAWR COLLEGE 23-1352621 Page **12** Form 990 (2020)

Pai	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	239	,161,	459.
2	Total expenses (must equal Part IX, column (A), line 25)	2	162	,420,	536.
3	Revenue less expenses. Subtract line 2 from line 1	3	76	,740,	923.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,064	,115,	556.
5	5 Net unrealized gains (losses) on investments				291.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	1,414	,844,	770.
Pai	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.				
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		. 2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin				
	Act and OMB Circular A-133?		3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		. 3b	Х	
			Form	990	(2020)

032012 12-23-20

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Employer identification number

23-1352621

Name of the organization

BRYN MAWR COLLEGE

Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

rne	organ	ization is not a private found	ation because it is: (i	For lines 1 through 12, cl	neck only	one box.)			
1	Ш	A church, convention of ch	urches, or association	n of churches described	in sectio	n 170(b)(1	I)(A)(i).		
2	X	A school described in sect	ion 170(b)(1)(A)(ii). (Attach Schedule E (Form	1 990 or 99	90-EZ).)			
3		A hospital or a cooperative	hospital service orga	anization described in se	ection 170	(b)(1)(A)(ii	i).		
4		A medical research organiz	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,	
		city, and state:							
5		An organization operated for	or the benefit of a co	llege or university owned	or operate	ed by a go	vernmental unit describe	ed in	
Ū		section 170(b)(1)(A)(iv). (C		.		, 9-			
6				anntal unit denovibed in	aastian 17	70/6//4//4/	6.4		
6	H	A federal, state, or local gov	_						
7	Ш		normally receives a substantial part of its support from a governmental unit or from the general public described in						
		section 170(b)(1)(A)(vi). (C	omplete Part II.)						
8	Щ	A community trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Part	t II.)				
9		An agricultural research org	ch organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college						
		or university or a non-land-g	niversity or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or						
		university:							
10		An organization that norma	Illy receives (1) more	than 33 1/3% of its supp	ort from c	ontribution	ns, membership fees, and	d gross receipts from	
	activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment								
				•			* *	-	
	income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)								
11		An organization organized a	•	ively to test for public sat	aty Saa (saction 50)Q(a)(A)		
12	H	-	•	•	•			nurnassa of ana ar	
12	ш	An organization organized a	•	•	-		•		
		more publicly supported or	-					check the box in	
		lines 12a through 12d that	• •				, ,		
а			•	•		•			
		the supported organization	on(s) the power to re	gularly appoint or elect a	majority o	f the direc	tors or trustees of the su	upporting	
		organization. You must o	complete Part IV, Se	ections A and B.					
b			anization supervised	or controlled in connect	ion with its	s supporte	ed organization(s), by hav	ring	
		control or management o	of the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or manage the supp	oorted	
		organization(s). You mus	t complete Part IV,	Sections A and C.					
С		Type III functionally inte	grated. A supporting	g organization operated	in connect	ion with, a	and functionally integrate	ed with,	
		its supported organization	n(s) (see instructions). You must complete I	Part IV, Se	ctions A,	D, and E.		
d		Type III non-functionally		·				zation(s)	
	_	that is not functionally int					• • • • • •	* *	
		requirement (see instructi	-		-		•		
_		Check this box if the orga	•						
е							Type i, Type ii, Type iii		
		functionally integrated, or							
		er the number of supported o	•						
<u>g</u>	Prov (vide the following information i) Name of supported	about the supporte	d organization(s). (iii) Type of organization	(iv) Is the orga	inization listed	(v) Amount of monetary	(vi) Amount of other	
	,	organization	(11) 2.114	(described on lines 1-10	in your governi	ng document?	support (see instructions)	support (see instructions)	
		019411241011		above (see instructions))	Yes	No	capport (coo mondonone)	capport (coo mendenono)	
Tota									
IUL	II .						I .	I	

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	27,761,184.	61,253,193.	42,794,567.	26,188,644.	47,879,373.	205,876,961.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	27,761,184.	61,253,193.	42,794,567.	26,188,644.	47,879,373.	205,876,961.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						2,522,676.
	Public support. Subtract line 5 from line 4.						203,354,284.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	27,761,184.	61,253,193.	42,794,567.	26,188,644.	47,879,373.	205,876,961.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	44,621,976.	47,055,486.	48,260,431.	49,286,492.	49,512,405.	238,736,790.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	632,792.	423,343.	359,241.	432,245.	278,581.	
11	Total support. Add lines 7 through 10						446,739,953.
12	Gross receipts from related activities,	-				12	534,824,851.
13	•	· ·	rst, second, third, f	ourth, or fifth tax y	ear as a section 5	01(c)(3)	. —
800	organization, check this box and stor						<u></u>
	ction C. Computation of Publi			. (0)			45.52 04
14	Public support percentage for 2020 (I					14	45.52 % 43.89 %
15	Public support percentage from 2019					15	
16a	33 1/3% support test - 2020. If the containing and life is						
L	stop here. The organization qualifies 33 1/3% support test - 2019. If the o		-			or more obselvth	······································
D							
17^	and stop here. The organization qual 10% -facts-and-circumstances test		• •			and line 14 is 10%	
17 a		-					
	and if the organization meets the facts meets the facts-and-circumstances te			-		_	
h	10% -facts-and-circumstances test	· ·		,	•	7a and line 15 is	
D	more, and if the organization meets the	-					10/0 UI
	organization meets the facts-and-circu				-		ightharpoonup
10	· ·						
10	Private foundation. If the organization	n did not check a l	DOX OH IIIIE 13, 168	i, 100, 17a, 01 17D	, oneck this box al	ina see iristructions	· 🖊 🔲

Schedule A (Form 990 or 990-EZ) 2020

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not	ļ					
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the	ļ					
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-	ļ					
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf	ļ					
5	The value of services or facilities						
	furnished by a governmental unit to	ļ					
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business	ļ					
	activities not included in line 10b, whether or not the business is	ļ					
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ne organization's fir	rst, second, third, t	fourth, or fifth tax y	year as a section 5	01(c)(3) organization	on,
_	check this box and stop here						>
	ction C. Computation of Publi					т т	
	Public support percentage for 2020 (I			column (f))		15	%
	Public support percentage from 2019					16	%
	ction D. Computation of Inves					 	
17	Investment income percentage for 20					17	<u>%</u>
18	·					18	<u>%</u>
19a	a 33 1/3% support tests - 2020. If the						7 is not
	more than 33 1/3%, check this box ar	=	-	•			▶□
k	o 33 1/3% support tests - 2019. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	n did not check a	box on line 14, 19a	a, or 19b, check th	nis box and see ins	tructions	▶Ш

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Schedule A (Form 990 or 990-EZ) 2020

Page 4

Т.,

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes." answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? |f "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes." provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes." provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
Ja		
OI:		
3b		
3с		
4a		
4b		
4-		
4c		
E-		
5a		
5b		
5с		
6		
7		
8		
0		
_		
9a		
9b		
- ~		
9с		
10a		
. 34		
10b		

Par	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
	_		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	1		
Sec	the supported organization(s). tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		103	140
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
0	supported organizations played in this regard.	3		
	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins Activities Test. Answer lines 2a and 2b below.	truction	s). Yes	No
2 a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		163	NO
а	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b	1	

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Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organi	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust on N	Nov. 20, 1970 (explain in l	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must	st complete:	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
_3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ally integrate	d Type III supporting orga	nization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2020

Par	t V Type III Non-Functionally Integrated 509	9(a)(3) Supporting Orga	nizations (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish ex	empt purposes	1	
2	Amounts paid to perform activity that directly furthers exem	npt purposes of supported		
	organizations, in excess of income from activity		2	
3	Administrative expenses paid to accomplish exempt purpose	ses of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	<u> </u>	4	
5	Qualified set-aside amounts (prior IRS approval required - p	5		
6	Other distributions (describe in Part VI). See instructions.	6		
7	Total annual distributions. Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to which			
	(provide details in Part VI). See instructions.	8		
9	Distributable amount for 2020 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount		10	
		(i)	(ii)	(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2020	Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2020 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2020			
<u>a</u>	From 2015			
b	From 2016			
С	From 2017			
d	From 2018			
е	From 2019			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2020 distributable amount			
i	Carryover from 2015 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2020 from Section D,			
	line 7:			
a	Applied to underdistributions of prior years			
b	Applied to 2020 distributable amount			
С	Remainder. Subtract lines 4a and 4b from line 4.			
	Remaining underdistributions for years prior to 2020, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2020. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2021. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
	Excess from 2019			
	Excess from 2020			

Schedule A (Form 990 or 990-EZ) 2020

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2020

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

Section 501(c)(4), (5), or (6) organizations: Complete Part III.

 Section 501(c)(4), (5), or (6) organ 	izations: Complete Part III.			
Name of organization			Eı	mployer identification number
	R COLLEGE			23-1352621
Part I-A Complete if the	organization is exempt und	ler section 501(c)	or is a section 527	organization.
 Provide a description of the org. Political campaign activity expersions Volunteer hours for political campaign 	nditures npaign activities)	* \$
	organization is exempt und			
1 Enter the amount of any excise				
2 Enter the amount of any excise				
3 If the organization incurred a se				
4a Was a correction made?				Yes No
b If "Yes," describe in Part IV. Part I-C Complete if the	organization is exempt und	ler section 501(c)	except section 50	1(c)(3).
Enter the amount directly expen	<u> </u>		· · · · · · · · · · · · · · · · · · ·	
2 Enter the amount of the filing or	, , ,	•	***************************************	Ψ
	garnzation o rando dominatica to o			▶\$
3 Total exempt function expenditu				
· ·				► \$
	orm 1120-POL for this year?			
contributions received that were	d employer identification number (E nization listed, enter the amount pa e promptly and directly delivered to In If additional space is needed, pro	id from the filing organi a separate political org	ization's funds. Also enter ganization, such as a sepa	the amount of political
(a) Name	(b) Address	(c) EIN	(d) Amount paid froi filing organization's funds. If none, enter	contributions received and

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2020

LHA

032041 12-02-20

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

	Lobbying Expenditures During 4-Year Averaging Period							
Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) Total			
2a Lobbying nontaxable amount								
b Lobbying ceiling amount (150% of line 2a, column(e))								
c Total lobbying expenditures								
d Grassroots nontaxable amount								
e Grassroots ceiling amount (150% of line 2d, column (e))								
f Grassroots lobbying expenditures								

Schedule C (Form 990 or 990-EZ) 2020

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a	a)	(k	o)
of the lobbying activity.	Yes	No	Amo	ount
During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter				
or referendum, through the use of:				
a Volunteers?		Х		
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		Х		
c Media advertisements?		Х		
d Mailings to members, legislators, or the public?		Х		
e Publications, or published or broadcast statements?		Х		
f Grants to other organizations for lobbying purposes?		Х		
g Direct contact with legislators, their staffs, government officials, or a legislative body?		Х		
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Х		
i Other activities?	X			15,508.
j Total. Add lines 1c through 1i				15,508.
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Х		
b If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	- F04/-\/	<u> </u>	11	
Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	1 5U1(C)(:	o), or sec	tion	
			Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?		1		
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the				
Part III-B Complete if the organization is exempt under section 501(c)(4), section		•		
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "	No" OR	(b) Part I	II-A, line	3, IS
answered "Yes."				
Dues, assessments and similar amounts from members		1		
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic	al			
expenses for which the section 527(f) tax was paid).				
a Current year				
b Carryover from last year				
c Total				
		3		
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce				
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po	litical	_		
expenditure next year?		4		
5 Taxable amount of lobbying and political expenditures (See instructions) Part IV Supplemental Information		5		
	:-+\. D+ II	A lines 1 s	0 (0	
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group lines and Boot II B, line 1, Alexa complete this part for any additional information	ist), Part II-	A, imes i a	iu z (See	
instructions); and Part II-B, line 1. Also, complete this part for any additional information. PART II-B, LINE 1, LOBBYING ACTIVITIES:				
TIME II B, DIME I, DODDING MOTIVITIES.				
BRYN MAWR COLLEGE MAINTAINS PROFESSIONAL MEMBERSHIPS WITH MANY EXEMPT				
ORGANIZATIONS THAT AS PART OF THEIR MISSIONS STRIVE TO REPRESENT THE				
INTERESTS AND VIEWPOINTS OF HIGHER EDUCATION TO THE NATIONAL AND STATE				
LEGISLATURES. ACCORDINGLY, A PORTION OF THE DUES PAID TO THESE				
MEMBERSHIP ORGANIZATIONS IS REPORTED HERE AS IT MAY BE ATTRIBUTABLE TO				2 57) 0000

Schedule C (Form 990 or 990-EZ) 2020

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

BRYN MAWR COLLEGE

Employer identification number

23-1352621

Par	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advise	d funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be u	ised only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose c	onferring
_			
Par	t II Conservation Easements. Complete if the or	ganization answered "Yes" on Form 990, P	art IV, line 7.
1	Purpose(s) of conservation easements held by the organization	ion (check all that apply).	
	Preservation of land for public use (for example, recrea	ation or education) Preservation of	a historically important land area
	Protection of natural habitat	Preservation of	a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form o	f a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
	Total number of conservation easements		
	Number of conservation easements on a certified historic str		
d	Number of conservation easements included in (c) acquired		
	listed in the National Register		
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the	organization during the tax
_	year -		
4	Number of states where property subject to conservation ear		
5	Does the organization have a written policy regarding the pe		□ v □ N.
•	violations, and enforcement of the conservation easements i		
6	Staff and volunteer hours devoted to monitoring, inspecting,	nandling of violations, and enforcing conse	ervation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing concernati	on accoments during the year
′	S	diling of violations, and emorcing conservati	on easements during the year
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170/h	\/4\/B\/i\
Ü	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservati		
·	balance sheet, and include, if applicable, the text of the footi	•	
	organization's accounting for conservation easements.		
Par	t III Organizations Maintaining Collections or	f Art, Historical Treasures, or Oth	ner Similar Assets.
	Complete if the organization answered "Yes" on Form	n 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 95	58, not to report in its revenue statement an	nd balance sheet works
	of art, historical treasures, or other similar assets held for pul	blic exhibition, education, or research in fur	therance of public
	service, provide in Part XIII the text of the footnote to its final	ncial statements that describes these items	S.
b	If the organization elected, as permitted under FASB ASC 95	58, to report in its revenue statement and ba	alance sheet works of
	art, historical treasures, or other similar assets held for public	c exhibition, education, or research in furthe	erance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
			04.055.050
2	If the organization received or held works of art, historical tre	easures, or other similar assets for financial	gain, provide
	the following amounts required to be reported under FASB A	ASC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		> \$
<u>b</u>	Assets included in Form 990, Part X		• \$
LHA	For Paperwork Reduction Act Notice, see the Instructions	s for Form 990.	Schedule D (Form 990) 2020

BRYN MAWR COLLEGE <u> Page</u> **2** Schedule D (Form 990) 2020 Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply): X Public exhibition Loan or exchange program X Scholarly research h Other X Preservation for future generations Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets X No to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No If "Yes," explain the arrangement in Part XIII and complete the following table: Amount c Beginning balance 1c 1d d Additions during the year 1e Distributions during the year 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes Nο If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. (b) Prior year (a) Current year (c) Two years back (d) Three years back (e) Four years back 901,011,027. 925,190,917. 933,991,646. 887,633,825. 837,186,199. **1a** Beginning of year balance 15,795,015. 25,129,386. 28,683,671. 19,128,366. 10,979,934. Contributions 365,938,845. 17,392,216. 22,985,079, 73,877,705. 93,009,031. Net investment earnings, gains, and losses 9,003,696. 8,654,440. 8,286,493. 8,072,607. 7,924,869. Grants or scholarships Other expenditures for facilities 41,361,957. 40,603,781. 40,078,955. 39,059,760. 37,362,840. and programs 9,071,188. 11,362,000. 8,108,900. 8,549,746. 8,253,630. Administrative expenses 1,224,350,585. 901,011,027. 925,190,917. 933,991,646. 887,633,825. End of year balance Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: 43.6000 Board designated or quasi-endowment Permanent endowment 31.3700 % Term endowment

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization

by:		Yes	<u> No</u>
(i) Unrelated organizations	3a(i)	Х
(ii) Related organizations	3a(i	i)	Х
If "Yes" on line 3a(ii), are the related organizat	ions listed as required on Schedule R?		

Describe in Part XIII the intended uses of the organization's endowment funds.

Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		9,292,025.		9,292,025.
b Buildings		349,845,265.	193,011,832.	156,833,433.
c Leasehold improvements				0.
d Equipment		58,416,996.	33,901,747.	24,515,249.
e Other		6,443,811.	4,670,646.	1,773,165.
Total. Add lines 1a through 1e. (Column (d) must equa	192,413,872.			

Schedule D (Form 990) 2020

Schedule D (Form 990) 2020 BRYN MAWR COLLEGE	1	2	3-1352621 Page 3
Part VII Investments - Other Securities.			V
Complete if the organization answered "Yes" of	on Form 990, Part IV, line 1	1b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) PRIVATE EQUITY	405,459,591.	END-OF-YEAR MARKET VALUE	
(B) REAL ASSETS (NON-MARKETABLE)	78,777,142.	END-OF-YEAR MARKET VALUE	
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	484,236,733.		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.			
	F 000 B-+ IV I' 1	1 d. Oak Farm 000 Back V. Back 45	
Complete if the organization answered "Yes" (on Form 990, Part IV, line 1 Description	1d. See Form 990, Part X, line 15.	(h) Pook volue
	Description		(b) Book value
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
<u>(6)</u>			
<u>(7)</u>			
(8)			
(9)	45)		
Total. (Column (b) must equal Form 990. Part X. col. (B) line Part X Other Liabilities.	15.)		
Complete if the organization answered "Yes" of	on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) ANNUITY OBLIGATIONS			6,466,983.
(3) OTHER LT LIABILITIES	<u> </u>		3,196,803.
(4)			
(5)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2020

9,663,786.

(6) (7) (8)

23-1352621

Pai	Reconciliation of Revenue per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12		Revenue per Re	turn.	
1	Table and the second of the se			1	462,493,347.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains (losses) on investments	2a	273,988,291.		
b	Donated services and use of facilities				
c	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)		-38,507,969.		
e	Add lines 2a through 2d		· · ·	2e	235,480,322.
3	Subtract line 2e from line 1			3	227,013,025.
4	Amounts included on Form 990. Part VIII. line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	12,148,434.		
b	Other (Describe in Part XIII.)				
С	Add lines 4a and 4b			4c	12,148,434.
5				5	239,161,459.
Pai	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line 12.) TXII Reconciliation of Expenses per Audited Financial Stater	ments With	Expenses per F	Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	2a.			
1	Total expenses and losses per audited financial statements			1	111,764,133.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments				
С	Other losses				
d	Other (Describe in Part XIII.)				
е	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	111,764,133.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	12,148,434.		
b	Other (Describe in Part XIII.)	4b	38,507,969.		
С	Add lines 4a and 4b			4c	50,656,403.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	162,420,536.
Pa	t XIII Supplemental Information.				
lines	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ad III, LINE 4:			; Part X, 1	ine 2; Part XI,
	COLLEGE'S ART AND ARTIFACT COLLECTIONS NUMBER MORE THAN 50,0	000			
OBJE	CTS. THESE COLLECTIONS ENCOMPASS FIVE AREAS: FINE ARTS AND M	MUSIC;			
ARCE	AEOLOGY; DECORATIVE ARTS; AND GEOLOGY. THE COLLECTIONS ENHAN	ICE THE			
MISS	ION OF BRYN MAWR COLLEGE AND SERVE AS A RESOURCE FOR DIVERSE	E ACADEMIC			
DEPA	RTMENTS, INCLUDING HISTORY OF ART, CLASSICS, ANTHROPOLOGY, F	FINE ARTS,			
GROW	TH AND STRUCTURE OF CITIES, GEOLOGY, HISTORY AND LANGUAGES.	EACH YEAR			
HUNI	REDS OF OBJECTS FROM THE COLLECTIONS ARE UTILIZED FOR RESEAR	RCH BY			
FACU	LTY, STUDENTS, AND OUTSIDE SCHOLARS. IN ADDITION, OBJECTS AR	RE			
REGU	LARLY LOANED TO REGIONAL, NATIONAL, AND INTERNATIONAL MUSEUM	1			
EXHI	BITIONS.				

032055 12-01-20

Schedule D (Form 990) 2020

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Schools

► Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

ZUZUOpen to Public

Inspection

BRYN MAWR COLLEGE Employer identification number 23-1352621

	002021	Τ.	
Pa			
		YES	1
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	2	Х	
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	3	Х	
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a b		X	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.

Schedule E (Form 990 or 990-EZ) 2020

Schedule E (Form 990 or 990-EZ) 2020 BRYN MAWR COLLEGE	23-1352621	Page 2
Part II Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as		
applicable. Also provide any other additional information.		
LINE 6 - EXPLANATION OF GOVERNMENT FINANCIAL AID:		
DOWN WAID COLLEGE DECELUES DEPEND COLUMN AND LOCAL COMPUNITION DINNERS		
BRYN MAWR COLLEGE RECEIVES FEDERAL, STATE, AND LOCAL GOVERNMENT FUNDING		
FOR FINANCIAL AID, PROGRAM SUPPORT, AND RESEARCH.		

SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2020
Open to Public Inspection

Name of the organization

Employer identification number

Part I General Information on Activities Outside the United States. Complete if the organization answered

General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, X Yes the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (a) Region (b) Number of (f) Total (c) Number of (d) Activities conducted in the region (e) If activity listed in (d) employees, expenditures offices (by type) (such as, fundraising, prois a program service, agents, and for and in the region gram services, investments, grants to describe specific type independent investments contractors recipients located in the region) of service(s) in the region in the region in the region EAST ASIA AND THE PACIFIC 0 0 PROGRAM SERVICES FELLOWSHIPS 43,200. EAST ASTA AND THE RESEARCH AND PACIFIC 0 0 PROGRAM SERVICES PROFESSIONAL DEVELOPMENT 1,038. EUROPE (INCLUDING ICELAND & GREENLAND) 0 0 FUNDRAISING 782. EUROPE (INCLUDING FELLOWSHIPS ICELAND & GREENLAND) 0 PROGRAM SERVICES 0 42,306. EUROPE (INCLUDING RESEARCH AND PROGRAM SERVICES ICELAND & GREENLAND) 0 0 PROFESSIONAL DEVELOPMENT 33,326. EUROPE (INCLUDING ICELAND & GREENLAND) 0 0 PROGRAM SERVICES STUDY ABROAD 30,885. EUROPE (INCLUDING ICELAND & GREENLAND) 0 1 PROGRAM SERVICES SUMMER LANGUAGE SCHOOL 10,275. RESEARCH AND PROFESSIONAL DEVELOPMENT NORTH AMERICA 0 0 PROGRAM SERVICES 1,503. 0 1 163,315. 3 a Subtotal **b** Total from continuation 302,776,700. 0 sheets to Part I

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2020

302,940,015**.**

Totals (add lines 3a

and 3b)

Schedule F (Form 990) BRYN MAWR COLLEGE 23-1352621 Page 1

	BRYN MAWR CO			23-1352621	Page 1
Part I Continuation	n of Activitie	s per Regior	(Schedule F (Form 990), Part I, line 3	3)	
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
SUB-SAHARAN AFRICA	0	0	PROGRAM SERVICES	CURRICULUM	15,268.
SUB-SAHARAN AFRICA	0	0	PROGRAM SERVICES	STUDY ABROAD	14,280.
SUB-SAHARAN AFRICA	0	1	PROGRAM SERVICES	CURRICULUM	5,563.
CENTRAL AMERICA AND THE CARIBBEAN	0	0	INVESTMENTS		276,131,982.
EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	INVESTMENTS		15,709,537.
NORTH AMERICA	0	0	INVESTMENTS		10,900,070.
Totals		1			302,776,700.

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)	
2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax									
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter								
3 Enter total number of other organizations or entities									

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (h) Method of valuation (book, FMV, appraisal, other) (d) Amount of (f) Amount of (c) Number of (e) Manner of (g) Description of (a) Type of grant or assistance (b) Region recipients cash disbursement noncash assistance cash grant noncash assistance EAST ASIA AND THE FELLOWSHIPS AND PRIZES PACIFIC 2 43,200. BANK CHECK 0. FMV EUROPE (INCLUDING ICELAND & FELLOWSHIPS AND PRIZES GREENLAND) 42,306. BANK CHECK 0. FMV

Schedule F (Form 990) 2020 BRYN MAWR COLLEGE 23-1352621 Page 4

Fait	Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes,"		
	the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign		
	Corporation (see Instructions for Form 926)	X Yes	No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may		
	be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and		
	Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a		
	U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes,"		
	the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to		
	Certain Foreign Corporations (see Instructions for Form 5471)	X Yes	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a		
	qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621,		
	Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing		
	Fund (see Instructions for Form 8621)	X Yes	No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes,"		
	the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain		
	Foreign Partnerships (see Instructions for Form 8865)	X Yes	No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If		
-	"Ves " the organization may be required to separately file Form 5713. International Boycott Report (see		

Instructions for Form 5713; don't file with Form 990)

Schedule F (Form 990) 2020

Yes X No

Part V Supplemental Information
Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of
investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c)
(estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.
PART I, LINE 2:
BRYN MAWR COLLEGE STUDENTS MUST SUBMIT AN APPLICATION TO PARTICIPATE IN
THE STUDY ABROAD PROGRAM. THE PROGRAM OFFICE MAINTAINS A LIST OF FOREIGN
INSTITUTIONS WHICH MEET THE ACADEMIC REQUIREMENTS OF THE COLLEGE. A
COMMITTEE REVIEWS AND APPROVES EACH APPLICATION. STUDENTS ENROLLED IN A
STUDY ABROAD PROGRAM ARE BILLED COLLEGE TUITION AND ALL FINANCIAL AID FOR
STUDY ABROAD IS POSTED TO STUDENTS ACCOUNTS AT THE COLLEGE. THE COLLEGE
REMITS TUITION PAYMENTS DIRECTLY TO THE OVERSEAS PROGRAM ON BEHALF OF THE
STUDENTS. GRADUATE STUDENTS WHO RECEIVE FELLOWSHIPS TO PURSUE RESEARCH
OVERSEAS ARE MONITORED BY ADVISORS THROUGH REPORTS AND MEASUREMENT OF
ACADEMIC PROGRESS.

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2020 Open to Public

Inspection

Schedule I (Form 990) 2020

Name of the organization	7.77						Employer identification number
BRYN MAWR COLL Part I General Information on Grants ar							23-1352621
Does the organization maintain records to							₩, ,
criteria used to award the grants or assist							A Yes No
2 Describe in Part IV the organization's pro-						/aall am Farma 000 Dard	N/ line Od for our
recipient that received more than \$	=				anization answered i	res on Form 990, Pari	TV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
AMERICAN COUNCILS FOR							
INTERNATIONAL EDUCATION - 1776							
MASSACHUSETTS AVE NW - WASHINGTON,							
DC 20036	52-1067256	501 (C) (3)	2,317,243.	0.			FOREIGN LANGUAGE TRAINING
FOUNDATION FOR COMMUNITY SERVICES 814 YARROW ST BRYN MAWR, PA 19010	23-2844309	501 (C) (3)	37,500.	0.			OPERATIONAL SUPPORT
2 Enter total number of section 501(c)(3) an	nd government ord	anizations listed in th	ne line 1 table				2.
3 Enter total number of other organizations							<u> </u>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2020 BRYN MAWR COLLEGE 23-1352621 Page 2

| Part III | Grapts and Other Assistance to Persette Individuals Complete if the organization answered "Yes" on Form 990, Bart IV, line 32

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
STUDENT FINANCIAL SUPPORT	1269	42,701,466.	0.		
Part IV Supplemental Information. Provide the information req	uired in Part I, line	e 2; Part III, column	(b); and any other ad	ditional information.	
PART I, LINE 2:					
FINANCIAL AID TO INDIVIDUALS IS AWARDED BY THE COLI	LEGE'S FINANC	IAL AID			
PROFESSIONALS IN ACCORDANCE WITH COLLEGE POLICIES.	FINANCIAL AI	D IS			
ELECTRONICALLY DISBURSED AND CREDITED TO THE INDIV					
FOR TUITION, FEES, ROOM, BOARD, AND OTHER ELIGIBLE	CHARGES. AWA	RDS TO			
SUB-RECIPIENTS ARE IN ACCORDANCE WITH COLLEGE POLIC	CIES AND PROV	TISIONS UNDER			
UNIFORM GUIDANCE.					

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

Employer identification number BRYN MAWR COLLEGE 23-1352621 Part I Questions Regarding Compensation

10	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,		Yes	No
Id	Part VII, Section A, line 1a. Complete Part III to provide any or the following to or for a person listed on Form 990,			
	X First-class or charter travel X Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Discretionary spending account X Personal services (such as maid, chauffeur, chef)			
h	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
b	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	х	
2		10		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,	2	х	
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	Λ	
2	Indicate which if any of the fellowing the exemination used to establish the companyation of the exemination's			
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	<u>4a</u>		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7	Х	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benents	(6)(1)-(0)	reported as deferred on prior Form 990	
(1) KIMBERLY E. CASSIDY	(i)	496,842.	0.	31,032.	28,500.	101,923.	658,297.	0.	
PRESIDENT OF THE COLLEGE	(ii)	0.	0.	0.	0.	0.	0.	0.	
(2) KARI FAZIO	(i)	276,603.	0.	0.	27,800.	10,563.	314,966.	0.	
CFO AND CAO	(ii)	0.	0.	0.	0.	0.	0.	0,	
(3) ROBERT A. MILLER	(i)	277,518.	0.	0.	27,800.	9,578.	314,896.	0.	
CHIEF ALUM RELATIONS & DEV OFF	(ii)	0.	0.	0.	0.	0.	0.	0,	
(4) MARY OSIRIM	(i)	239,355.	0.	0.	24,700.	35,495.	299,550.	0.	
PROFESSOR (END PROVOST 6/30/20)	(ii)	0.	0.	0.	0.	0.	0.	0.	
(5) ROBERT J. DOSTAL	(i)	239,249.	0.	0.	24,001.	18,633.	281,883.	0.	
PROFESSOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
(6) DARLYNE BAILEY	(i)	215,135.	0.	0.	21,695.	10,948.	247,778.	0.	
PROFESSOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
(7) DEEPAK KUMAR	(i)	207,303.	0.	0.	20,994.	11,763.	240,060.	0.	
PROFESSOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
(8) SAMUEL B. MAGDOVITZ	(i)	192,031.	0.	0.	19,800.	23,860.	235,691.	0.	
COLLEGE COUNSEL	(ii)	0.	0.	0.	0.	0.	0.	0.	
(9) RUTH LINDEBORG	(i)	179,616.	0.	0.	19,000.	29,523.	228,139.	0.	
SECRETARY OF THE COLLEGE	(ii)	0.	0.	0.	0.	0.	0.	0,	
(10) GINA SIESING	(i)	194,547.	0.	0.	19,650.	11,078.	225,275.	0,	
CIO AND DIRECTOR OF LIBRARIES	(ii)	0.	0.	0.	0.	0.	0.	0,	
(11) CHERYL LYNN HORSEY	(i)	181,910.	0.	0.	18,600.	21,946.	222,456.	0,	
CHIEF ENROLLMENT OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0,	
(12) JENNIFER WALTERS	(i)	181,545.	0.	0.	18,600.	22,252.	222,397.	0,	
DEAN OF UNDERGRADUATE COLLEGE	(ii)	0.	0.	0.	0.	0.	0.	0,	
(13) GRACE ARMSTRONG	(i)	181,736.	0.	0.	18,313.	10,563.	210,612.	0.	
PROFESSOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
(14) TIMOTHY HARTE	(i)	165,890.	0.	0.	17,311.	26,212.	209,413.	0.	
PROVOST & PROFESSOR (BEG PRO 7/1/20)	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								

Part III | Supplemental Information

Schedule J (Form 990) 2020

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

FIRST-CLASS TRAVEL IS OCCASIONALLY ALLOWED FOR INTERNATIONAL FLIGHTS AND

RAIL TRANSPORTATION.

AS A CONDITION OF EMPLOYMENT. THE PRESIDENT IS REQUIRED TO RESIDE IN

COLLEGE-OWNED HOUSING. THE RESIDENCE MUST BE AND IS USED FOR COLLEGE

BUSINESS AND COLLEGE-SPONSORED FUNCTIONS. THE ESTIMATED VALUE OF THE

PRESIDENT'S HOUSING IS EXCLUDED FROM TAXABLE INCOME BUT DISCLOSED ON

SCHEDULE J. COLUMN D. NONTAXABLE BENEFITS \$43,618.

A HOUSING EXPENSE ALLOWANCE IS PROVIDED.

THE PRESIDENT WAS PROVIDED TAXABLE INCOME IN LIEU OF A PENSION CONTRIBUTION

FOR WHICH THE COLLEGE ALSO PROVIDED A GROSS-UP PAYMENT FOR TAXES. THESE

PAYMENTS ARE REPORTED IN COLUMN B(III).

PART I, LINE 7:

THE COLLEGE REPORTS NON-FIXED PAYMENTS ON SCHEDULE J, PART II.

Page 3

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
THE NON-FIXED PAYMENT, TAXABLE INCOME IN LIEU OF A COLLEGE PENSION
CONTRIBUTION, IS REPORTED IN COLUMN B(III). REFER TO THE EXPLANATION FOR
LINE 1A.

Page 3

Schedule J (Form 990) 2020

1

SCHEDULE K (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions,

explanations, and any additional information in Part VI.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2020 Open to Public Inspection

Name of the organization

BRYN MAWR COLLEGE

Employer identification number 23-1352621

Part I Bond Issues SEE	PART VI FOR C	OLUMN (F) CONT	INUATIONS										
(a) Issuer name	(b) Issuer EIN	(c) CUSIP#	(d) Date issued	(e) Issu	ie price	(f) Description	on of purpose	(g) De	g) Defeased (h) On behalf of issuer			(i) Po	
								Yes	No	Yes	No	Yes	No
PA HGH ED FAC AT BRYN MAWR COLLEGE						CURRENT REFU	ND						
A SERIES 2010	23-2243852	70917RF75	05/26/10	26/10 15,962,636. SER.1999; ISSUE COSTS					Х		х		X
PA HGH ED FAC AT BRYN MAWR COLLEGE						CURRENT REFU	ND						
B SERIES 2012A	23-2243852	70917SCS0	11/29/12	15,5	43,415.	SER.2002;ISS	UE COST; CPTL		Х		Х		Х
PA HGH ED FAC AT BRYN MAWR COLLEGE						CPTL PROJECT	;ISSUE						
C SERIES 2014	23-2243852	70917SKZ5	07/09/14	57,4	87,399.	COST; ADV. RFN	D SER.2012;CA		Х		х		X
MNTGMRY CNTY IND DEV AUTH BRYN MAWR						CRNT REFUNDI	NG OF PHEFA						
D SERIES 2017	23-2245125	61361RAF2	06/01/17	22,2	48,671.	SERIES 2007;	COST OF ISSUE	:	Х		х		X
Part II Proceeds													
			Α	1		В	С				D		
1 Amount of bonds retired			7	,050,000.			5,21	5,000).				
2 Amount of bonds legally defeased													
3 Total proceeds of issue			15	,962,636.		15,543,413.	57,70	0,349	€.		22,	248,	671.
4 Gross proceeds in reserve funds													
5 Capitalized interest from proceeds							2,56	6,735	5.				
6 Proceeds in refunding escrows													
7 Issuance costs from proceeds				302,627.		223,059. 4			164,162.				671.
9 Working capital expenditures from proceeds													
10 Capital expenditures from proceeds						5,008,316.	30,18	1,823	3.				
11 Other spent proceeds			15	,660,009.		10,312,038.	24,48	7,629	€.		22,	170,	000.
12 Other unspent proceeds													
13 Year of substantial completion				2010		2014	20:	17				2017	
	·		Yes	No	Yes	No	Yes	No		Yes		No	
14 Were the bonds issued as part of a refunding i	ssue of tax-exempt	bonds (or,											
if issued prior to 2018, a current refunding issu	ıe)?		Х		Х			Х		X			
15 Were the bonds issued as part of a refunding i													
issued prior to 2018, an advance refunding iss	issued prior to 2018, an advance refunding issue)?			Х		X	Х						X
16 Has the final allocation of proceeds been made					Х		X			Х			
17 Does the organization maintain adequate book	s and records to su	upport the											
final allocation of proceeds?			Х		Х		X			Х			
LUA For Department Reduction Act Notice and the									0-1	dula K	-	- 0001	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2020

2

SCHEDULE K (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

► Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions,

explanations, and any additional information in Part VI.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2020 Open to Public Inspection

Name of the organization

Employer identification number 23-1352621 BRYN MAWR COLLEGE SEE PART VI FOR COLUMN (F) CONTINUATIONS

Part I Bond Issues SE (a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issu	ue price	(f) Descript	ion of purpose	(g) De	feased	(h) On	behalf	(i) Pooled	
(a) locati hame	(b) locaci ziii	(6) 555	(4) 5410 100400	(6) 1886	ac price	(1) 20001151	ion or purpose	(9) 50	100000	of is		finar	
								Yes	No	Yes	No	Yes	No
PA HGH ED FAC AT BRYN MAWR COLLEGE						CRNT REFUND							
A SERIES 2019	23-2243852	70917S4X8	09/05/19	30,3	327,611.	SERIES 2010	A;CAPITAL PRJ		Х		Х		Х
<u>B</u>													
<u>C</u>													⊢
5													
D Part II Proceeds													
raitii rioceeus				١		В	С				D		
1 Amount of bonds retired				,000,000.									
2 Amount of bonds legally defeased			***	, ,									
3 Total proceeds of issue				2,038,647.									
4 Gross proceeds in reserve funds													
5 Capitalized interest from proceeds													
6 Proceeds in refunding escrows													
7 Issuance costs from proceeds				86,721.									
8 Credit enhancement from proceeds													
9 Working capital expenditures from proceeds													
10 Capital expenditures from proceeds				441,445.									
11 Other spent proceeds			***	2,877,800.									
12 Other unspent proceeds				1,632,681.					-				
13 Year of substantial completion					<u> </u>		<u> </u>		-				
14. Were the hands issued as part of a refunding	ionuo of toy overt	handa (ar	Yes	No	Yes	No	Yes	No		Yes		No	
Were the bonds issued as part of a refunding if issued prior to 2018, a current refunding iss	· ·		x										
15 Were the bonds issued as part of a refunding													
issued prior to 2018, an advance refunding issue)?				Х									
Has the final allocation of proceeds been made?				Х									
	Does the organization maintain adequate books and records to support the												
f. 1 11 11 11 1 1 1 1 1 1 1 1 1 1 1 1 1													
LHA For Paperwork Reduction Act Notice, see t							•		Sche	dule K	(Form	990	20

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chedule K (Form 990) 2020 BRYN MAWR COLLEGE 23-1352621

Par	t III Private Business Use								
			A	E	3	•	3	[)
1	Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No
	which owned property financed by tax-exempt bonds?		Х		Х		Х		Х
2	Are there any lease arrangements that may result in private business use of								
	bond-financed property?		Х		Х		Х		Х
За	Are there any management or service contracts that may result in private								
	business use of bond-financed property?		Х		Х		х		Х
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
	counsel to review any management or service contracts relating to the financed property?								
С	Are there any research agreements that may result in private business use of								
	bond-financed property?		х		Х		х		Х
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other								
	outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities								
	other than a section 501(c)(3) organization or a state or local government		%		%		%		%
5	Enter the percentage of financed property used in a private business use as a								
	result of unrelated trade or business activity carried on by your organization,								
	another section 501(c)(3) organization, or a state or local government		%		%		%		%
6	Total of lines 4 and 5		%		%		%		%
7	Does the bond issue meet the private security or payment test?		Х		Х		Х		Х
8a	Has there been a sale or disposition of any of the bond-financed property to a non-								
	governmental person other than a 501(c)(3) organization since the bonds were issued?		Х		Х		х		Х
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or								
	disposed of		%		%		%		%
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations								
	sections 1.141-12 and 1.145-2?								
9	Has the organization established written procedures to ensure that all								
	nonqualified bonds of the issue are remediated in accordance with the								
	requirements under Regulations sections 1.141-12 and 1.145-2?	Х		Х		Х		Х	
Par	t IV Arbitrage								
		,	A	E	3	(<u> </u>	I)
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No
	Penalty in Lieu of Arbitrage Rebate?		Х		Х		Х		Х
2	If "No" to line 1, did the following apply?								
a	Rebate not due yet?		Х		Х		Х	Х	
b	Exception to rebate?	Х		Х			Х		Х
c	No rebate due?		Х		Х	Х			Х
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was								
	performed								,
3	Is the bond issue a variable rate issue?		X		х		Х		X

BRYN MAWR COLLEGE

23-1352621

Page 2

Was the organization a pather in a pathership, or a member of an LLC, which owned property financed by tax-exempt bonds? X X X X X X X X X	Part	III Private Business Use								
which owned property financed by tax-exempt bonds? Are there any lease arrangements that may result in private business use of bond-financed property? As a Ave there any management or service contracts that may result in private business use of bond-financed property? By the first line Sa, does the organization routinely engage bond coursel or other outside coursel to review any management or service contracts relating to the financed property? C Are there any research agreements that may result in private business use of bond-financed property? C Are there any research agreements that may result in private business use of bond-financed property? C Are there any research agreements that may result in private business use of bond-financed property? C Are there any research agreements that may result in private business use of the conditionated property? C Are there any research agreements that may result in private business use of the conditionated property? C Are there any research agreements that may result in private business use of the conditionated property? C Are there any research agreements that may result in private business use of the conditionated property? C Are there any research agreements that may result in private business use of the conditionated property? C Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, and the financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization. C For the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization. C For the percentage of financed property to a non-government to person other than a 501(c)(S) organization since the bond financed property of a non-government person other than a 501(c)(S) organization since the bond financed property of the person as all or disposation of any				Α	E	3	O	5	Γ	5
2 Are there any lease arrangements that may result in private business use of bond-financed property? 2 A Are there any management or service contracts that may result in private business use of bond-financed property? 3 A Are there any management or service contracts that may result in private business use of bond-financed property? 4 Diff Yes' to line 3d, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property? 4 Care there any research agreements that may result in private business use of bond-financed property and the financed property? 4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government 5 Care there are precentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization or a state or local government 6 Total of lines 4 and 5 7 Does the bond issue meet the private security or payment test? 8 A Has there been a sale or disposition of any of the bond-financed property to a non-governmental person other than a 501(c)(3) organization since the bonds were issued? 9 If Yes' to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2? 9 Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2? 1 Has the issuer filed Form 8038T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebates? 2 If Yes' to line 8a, was any remedial action taken pursuant to Regulations are considered by the section of the processor of the section of the processor of the proce	1	Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No
bond-financed property? 3a Are there any management or service contracts that may result in private business use of bond-financed property? b If "Yes' to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts treating to the financed property? c Are there any research agreements that may result in private business use of bond-financed property? d If "Yes' to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any research agreements that may result in private business use of bond-financed property? d If "Yes' to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property? d If "Yes' to line 3a, of the state of lice and the state of th		which owned property financed by tax-exempt bonds?		Х						
3a Are there any management or service contracts that may result in private business use of bond-financed property? business use of bond-financed property? c Are there any research agreements that may result in private business use of bond-financed property? c Are there any research agreements that may result in private business use of bond-financed property? d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property? d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property? d First the percentage of financed property used in a private business use by entities other than a socian 501c/(3) organization or a state or local government business use as a result of unrelated trade or business activity carried on by your organization, a state or local government business use as a result of unrelated trade or business activity carried on by your organization, a state or local government business use as a result of unrelated trade or business activity carried on by your organization, a state or local government business use as a result of unrelated trade or business activity carried on by your organization, and aste or local government business use as a result of unrelated trade or business activity carried on by your organization, and aste or local government business use as a result of unrelated trade or business activity or payment test? 5 Enter the percentage of bond-financed property to a non-governmental person other than a 501c/(3) organization since the bonds were issued? 5 If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2? 9 Has the organization established withen procedures to ensure that all nonqualified bonds of the ispect and activity and the procedures to ensure that all nonqualified bonds of the ispect and activity	2	Are there any lease arrangements that may result in private business use of							l	
3a Are there any management or service contracts that may result in private business use of bondifinanced property? b if "Yes" to line 3a, does the organization routinely engage bond coursel or other outside coursel to review any management or service contracts relating to the financed property? c Are there any research agreements that may result in private business use of bondifinanced property? d if "Yes" to line 3a, does the organization routinely engage bond coursel or other outside coursel to review any research agreements treating to the financed property? 4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government		bond-financed property?		Х						
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b if "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property? c Are there any research agreements that may result in private business use of bond-financed property? d if "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property? 4. Enter the percentage of financed property used in a private business use by entities other than a section 501(3) organization or a state or local government. ▶ % % % % % % % % % % % % % % % % % %		business use of bond-financed property?		Х						
c Are there any research agreements that may result in private business use of bond-financed property? d If "Yes" to line 8a, enter the percentage of financed property used in a private business use by entities other than a section 501(6)3 organization or a state or local government b (8	b									
bond-financed property? d if "Yes" to line 8a, obes the organization routinely engage bond counsel or other outside coursel to review you research as result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization or a state or local government of Tober 10 this standard or business activity carried on by your organization, another section 501(o)(3) organization, or a state or local government of Tober 10 this standard or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government of Tober 10 this standard or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government or local government or state or local government or		counsel to review any management or service contracts relating to the financed property?								
d if "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property? 4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government	С	Are there any research agreements that may result in private business use of								
d if "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property. 4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government or result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government or section 501(c)(3) organization, or a state or local government or section 501(c)(3) organization, or a state or local government or section 501(c)(3) organization, or a state or local government or section 501(c)(3) organization, or a state or local government or section 501(c)(3) organization, or a state or local government or section 501(c)(3) organization, or a state or local government or section 501(c)(3) organization, or a state or local government or section 501(c)(3) organization, or a state or local government or section 501(c)(3) organization since the bonds were issued? If "Yes" to line 8a, was the the private security or payment test? If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2? If "No" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2? If "No" to line 1, did the following apply? If "No" to line 1, did the following apply? If "No" to line 1, did the following apply? If "No" to line 1, did the following apply? If "No" to line 1, did the following apply? If "No" to line 1, did the following apply? If "No" to line 1, did the following apply? If "No" to line 1, did the following apply? If "No" to line 1, did the following apply? If "No" to line 1, did the following apply? If "No" to line 1, did the following apply? If "No" to line 1, did the following apply? If		bond-financed property?		Х						
4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government	d									
other than a section 501(c)(3) organization or a state or local government Mathematical State Mathematical St		outside counsel to review any research agreements relating to the financed property?								
5 Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government ▶ % % % % % % % % % % % % % % % % % %	4	Enter the percentage of financed property used in a private business use by entities								
result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government		other than a section 501(c)(3) organization or a state or local government		%		%		%		%
another section 501(c)(3) organization, or a state or local government No	5	Enter the percentage of financed property used in a private business use as a								
6 Total of lines 4 and 5		result of unrelated trade or business activity carried on by your organization,								
6 Total of lines 4 and 5		another section 501(c)(3) organization, or a state or local government		%		%		%		%
7 Does the bond issue meet the private security or payment test? 8a Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued? b If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of	6			%		%		%		%
governmental person other than a 501(c)(3) organization since the bonds were issued? b If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of				х						
b If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of	8a	Has there been a sale or disposition of any of the bond-financed property to a non-								
disposed of % % % % % % c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2? 9 Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2? Part IV Arbitrage A B C D 1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate? 2 If "No" to line 1, did the following apply? a Rebate not due yet? X X S S S S S S S S S S S S S S S S S		governmental person other than a 501(c)(3) organization since the bonds were issued?		х						
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2? 9 Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2? Part IV Arbitrage A B C D 1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate? 2 If "No" to line 1, did the following apply? a Rebate not due yet? X X S S S S S S S S S S S S S S S S S	b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or								
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2? 9 Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2? Part IV Arbitrage A B C D 1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate? 2 If "No" to line 1, did the following apply? a Rebate not due yet? X X S S S S S S S S S S S S S S S S S		disposed of		%		%		%		%
9 Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2? Part IV Arbitrage	С									
9 Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2? Part IV Arbitrage		sections 1.141-12 and 1.145-2?							l	
requirements under Regulations sections 1.141-12 and 1.145-2? Part IV Arbitrage	9									
Part IV Arbitrage A B C D 1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate? 2 If "No" to line 1, did the following apply? 3 Rebate not due yet? 4 Rebate not due yet? 5 Exception to rebate?		nonqualified bonds of the issue are remediated in accordance with the								
A B C D 1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate? 2 If "No" to line 1, did the following apply? 3 Rebate not due yet? 4 Exception to rebate? X Y S S S S S S S S S S S S S S S S S S		requirements under Regulations sections 1.141-12 and 1.145-2?	X							
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate? 2 If "No" to line 1, did the following apply? 3 Rebate not due yet? 4 Exception to rebate? X X X X X X X X X X X X X	Part	IV Arbitrage								
Penalty in Lieu of Arbitrage Rebate? If "No" to line 1, did the following apply? Rebate not due yet? X b Exception to rebate? X X X X X X X X X X X X X				A	E	3	(5)
2 If "No" to line 1, did the following apply? a Rebate not due yet? b Exception to rebate? X X X X	1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No
a Rebate not due yet? X b Exception to rebate? X X		Penalty in Lieu of Arbitrage Rebate?		Х						
b Exception to rebate? X	2	If "No" to line 1, did the following apply?								
b Exception to rebate? X	а	Rebate not due yet?	X							
a Newsbata due				Х						
C NO repare due?	с	No rebate due?		Х						
If "Yes" to line 2c, provide in Part VI the date the rebate computation was		If "Yes" to line 2c, provide in Part VI the date the rebate computation was		<u> </u>						
performed		performed								
3 Is the bond issue a variable rate issue?	3	Is the bond issue a variable rate issue?		Х						

BRYN MAWR COLLEGE

23-1352621

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Part IV Arbitrage (continued)								
		Α	ı	3)	Γ	D
4a Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No
hedge with respect to the bond issue?	Х			X		Х		Х
b Name of provider	UBS INVES	TMENT BANK						
c Term of hedge		19.5000000						
d Was the hedge superintegrated?		Х						
e Was the hedge terminated?	Х							
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х		X		Х		Х
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		Х		X		Х		Х
7 Has the organization established written procedures to monitor the								
requirements of section 148?	Х		X		х		х	
Part V Procedures To Undertake Corrective Action								
		Ą	I	3	()	Γ	D
Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No
of federal tax requirements are timely identified and corrected through the						1		
voluntary closing agreement program if self-remediation isn't available under						1		
applicable regulations?	Х		X		Х		Х	
Part VI Supplemental Information. Provide additional information for responses to question	s on Schedule	e K. See instru	ctions.					

ENTITY

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2 Schedule K (Form 990) 2020 BRYN MAWR COLLEGE 23-1352621

Part IV Arbitrage (continued)								
		A		3	Ç		Г)
4a Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No
hedge with respect to the bond issue?		X						
b Name of provider								
c Term of hedge		_						
d Was the hedge superintegrated?								
e Was the hedge terminated?								
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		X						
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		Х						
7 Has the organization established written procedures to monitor the								
requirements of section 148?	X							
Part V Procedures To Undertake Corrective Action			_					
		Ą	E	3	(;	С)
Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No
of federal tax requirements are timely identified and corrected through the						1		
voluntary closing agreement program if self-remediation isn't available under						1		
applicable regulations?	X							
Part VI Supplemental Information. Provide additional information for responses to questions	on Schedule	K. See instr	uctions.					
SCHEDULE K, PART I, BOND ISSUES:								
(A) ISSUER NAME: PA HGH ED FAC AT BRYN MAWR COLLEGE SERIES 2012A								
(F) DESCRIPTION OF PURPOSE:								
CURRENT REFUND SER.2002; ISSUE COST; CPTL PROJECT								
(A) ISSUER NAME: PA HGH ED FAC AT BRYN MAWR COLLEGE SERIES 2014								
(F) DESCRIPTION OF PURPOSE:								
CPTL PROJECT; ISSUE COST; ADV.RFND SER.2012; CAP.INT								
SCHEDULE K, PART IV, ARBITRAGE, LINE 2C:								
(A) ISSUER NAME: PA HGH ED FAC AT BRYN MAWR COLLEGE SERIES 2014								
DATE THE REBATE COMPUTATION WAS PERFORMED: 09/08/2017								
PART IV, LINE 2C								
PENNSYLVANIA HIGHER EDUCATIONAL FACILITIES AUTHORITY BRYN MAWR COLLEGE								
SERIES 2014								
ARBITRAGE REBATE CALCULATED 8/9/17; NEGATIVE ARBITRAGE AS OF 6/30/17,								
THEREFORE NO REBATE DEPOSIT NECESSARY.								

Schedule K (Form 990) 2020 BRYN MAWR COLLEGE	23-1352621	Page 4
Part VI Supplemental Information. Provide additional information for responses to questions of	n Schedule K. See instructions. (continued)	
MONTGOMERY COUNTY INDUSTRIAL DEVELOPMENT AUTHORITY BRYN MAWR SERIES		
2017		
ARBITRAGE REBATE CALCULATED 10/16/2017; NO REBATE LIABILITY THROUGH THE		
END OF THE COMPUTATION PERIOD ENDING 6/1/2022.		
PENNSYLVANIA HIGHER EDUCATIONAL FACILITIES AUTHORITY BRYN MAWR COLLEGE		
SERIES 2019		
ARBITRAGE REBATE CALCULATED 11/6/20; NEGATIVE ARBITRAGE AS OF 9/5/20,		
THEREFORE NO REBATE DEPOSIT NECESSARY.		

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Types of Property

Part I

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number BRYN MAWR COLLEGE 23-1352621

		(a) Check if	(b) Number of	(c) Noncash contributi	on	(d) Method of determir		ina	
		applicable	contributions or	amounts reported of	on	noncash contribut		•	5
4	Art. Works of art		items contributed	Form 990, Part VIII, lir	ie 1g				
1 2	Art - Works of artArt - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6									
7	Cars and other vehicles								
8	Boats and planes Intellectual property								
9	Securities - Publicly traded	X	114	11,160,	894	FMV			
		X	1			FORMAL VALUATION			
10	Securities - Closely held stock			1,050,	••••	TOTALL VILLOTTION			
11	Securities - Partnership, LLC, or								
10	trust interests Securities - Miscellaneous								
12	Qualified conservation contribution -								
13	Historic structures								
14	Qualified conservation contribution - Other								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other (SUBSCRIPTION)	Х	1	2,	500.	FMV			
26	Other								
27	Other ()								
28	Other ()								
29	Number of Forms 8283 received by the organiz	zation during	the tax year for co	ontributions					
	for which the organization completed Form 828	83, Part V, D	onee Acknowledg	ement 29					
								Yes	No
30a	During the year, did the organization receive by	y contributio	n any property rep	orted in Part I, lines 1 t	hroug	h 28, that it			
	must hold for at least three years from the date	of the initia	l contribution, and	which isn't required to	be us	sed for			
	exempt purposes for the entire holding period?	?					30a		Х
b	If "Yes," describe the arrangement in Part II.								
31	Does the organization have a gift acceptance p	oolicy that re	quires the review o	of any nonstandard cor	ntribu	ions?	31	Х	
32a	Does the organization hire or use third parties	or related or	ganizations to solid	cit, process, or sell non	cash				
	contributions?						32a	Х	
b	If "Yes," describe in Part II.								
33	If the organization didn't report an amount in c	olumn (c) foi	a type of property	for which column (a) is	s che	cked,			
	describe in Part II.								

For Paperwork Reduction Act Notice, see the Instructions for Form 990. LHA

Schedule M (Form 990) 2020

Schedule M (Form 990) 2020

032142 11-23-20

SCHEDULE 0

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Inspection

Internal Revenue Service Name of the organization

BRYN MAWR COLLEGE

Employer identification number

BRIN MAWR COLLEGE	23-1352621
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:	
WOMEN & THROUGH COEDUCATIONAL GRAD PROGRAMS IN ARTS & SCIENCES, & IN	
SOCIAL WORK & SOCIAL RESEARCH.	
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:	
BRYN MAWR COLLEGE EDUCATES STUDENTS TO THE HIGHEST STANDARD OF	
EXCELLENCE TO PREPARE THEM FOR LIVES OF PURPOSE. THE COLLEGE'S RIGOROUS	
LIBERAL ARTS CURRICULUM AND DISTINGUISHED GRADUATE PROGRAMS FOSTER A	
THIRST FOR KNOWLEDGE, OPEN INQUIRY, GLOBAL PERSPECTIVES, CIVIC	
ENGAGEMENT, AND INNOVATION THROUGH STUDY ACROSS THE ARTS, HUMANITIES,	
SCIENCES, AND SOCIAL SCIENCES. A WORLD-CLASS FACULTY OF	
TEACHER-SCHOLARS, A TALENTED STAFF, AND A TIGHT-KNIT STUDENT BODY	
CULTIVATE INTELLECTUAL CURIOSITY, INDEPENDENCE, PERSONAL INTEGRITY, AND	
RESILIENCE IN A COMMUNITY OF PASSIONATE, JOYFUL LEARNERS.	
AS A RESIDENTIAL WOMEN'S COLLEGE AT THE UNDERGRADUATE LEVEL, AND	
THROUGH COEDUCATIONAL GRADUATE PROGRAMS IN ARTS AND SCIENCES, IN SOCIAL	
WORK, AND IN POST-BACCALAUREATE PREMEDICAL TRAINING, BRYN MAWR IS	
COMMITTED TO WOMEN'S EDUCATION AND EMPOWERMENT, TO GENDER EQUITY, AND	
TO SUPPORTING ALL STUDENTS WHO CHOOSE TO PURSUE THEIR STUDIES HERE.	
EQUITY AND INCLUSION SERVE AS THE ENGINE FOR EXCELLENCE AND INNOVATION.	
A COMMITMENT TO RACIAL JUSTICE AND TO EQUITY ACROSS ALL ASPECTS OF	
DIVERSITY PROPELS OUR STUDENTS, FACULTY, AND STAFF TO REFLECT UPON AND	
WORK TO BUILD FAIR, OPEN AND WELCOMING INSTITUTIONAL STRUCTURES,	
VALUES, AND CULTURE.	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020

Name of the organization BRYN MAWR COLLEGE	Employer identification number 23-1352621
EMERGING FROM THEIR BRYN MAWR EXPERIENCE EQUIPPED WITH POWERFUL TOOLS	
AND WITH A DEEPER UNDERSTANDING OF THE WORLD AND EACH OTHER, OUR	
GRADUATES DEFINE SUCCESS ON THEIR OWN TERMS AND LIFT UP OTHERS AS THEY	
MAKE A MEANINGFUL DIFFERENCE IN THE WORLD.	
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:	
PROVIDES THE PHILADELPHIA METROPOLITAN AREA WITH MUCH-NEEDED SERVICES.	
FORM 990, PART III, LINE 4C, DESCRIPTION OF PROGRAM SERVICE:	
RESEARCH: SINCE ITS FOUNDING IN 1885, THE COLLEGE HAS MAINTAINED ITS	
CHARACTER AS A SMALL RESIDENTIAL COMMUNITY WHICH FOSTERS CLOSE WORKING	
RELATIONSHIPS BETWEEN FACULTY AND STUDENTS. THE FACULTY OF	
TEACHERS/SCHOLARS EMPHASIZES LEARNING THROUGH CONVERSATION AND	
COLLABORATION, PRIMARY READING, ORIGINAL RESEARCH AND EXPERIMENTATION.	
THE COLLEGE'S FACULTY RESEARCH SUPPORT PROGRAM REFLECT A STRONG	
INSTITUTIONAL COMMITMENT TO FACULTY SCHOLARSHIP AND TO THE RELATIONSHIP	
BETWEEN TEACHING AND RESEARCH.	
FORM 990, PART VI, SECTION B, LINE 11B:	
FORMS 990 AND 990-T WERE PREPARED BY AN EXTERNAL INDEPENDENT ACCOUNTING	
FIRM. A COPY OF THE DRAFT OF FORM 990 IS REVIEWED BY MANAGEMENT AND ANY	
NECESSARY CHANGES MADE.	
NEXT, THE AUDIT COMMITTEE REVIEWS THE FORM 990 AND RELATED SCHEDULES,	
EXCLUDING SCHEDULE B TO PRESERVE DONOR ANONYMITY, AND EACH COMMITTEE MEMBER	
AFFIRMS EITHER THAT THE FORMS ARE ACCEPTABLE OR THAT CHANGES ARE NEEDED.	

Name of the organization BRYN MAWR COLLEGE	Employer identification number 23-1352621
THE ENTIRE COMMITTEE IS INFORMED OF THE SUBSTANTIVE CHANGES MADE DURING	
THIS PROCESS AND BEFORE THE DATE OF FILING. THE SCHEDULE B IS REVIEWED BY	
THE CHAIR OF THE AUDIT COMMITTEE.	
FINALLY, BEFORE THE FORM 990 IS FILED WITH THE IRS, THE FULL BOARD OF	
TRUSTEES IS PROVIDED AN OPPORTUNITY TO REVIEW THE FINAL FORM 990 AND	
RELATED SCHEDULES, EXCLUDING SCHEDULE B, TO PRESERVE DONOR ANONYMITY. THE	
SCHEDULE B IS REVIEWED BY THE CHAIR OF THE BOARD.	
FORM 990, PART VI, SECTION B, LINE 12C:	
BRYN MAWR COLLEGE HAS THE FOLLOWING CONFLICT OF INTEREST POLICIES:	
1-DUALITY OF INTEREST APPLICABLE TO TRUSTEES, INCLUDING ADVISORY MEMBERS OF	
THE BOARD OF TRUSTEES, OFFICERS, AND KEY EMPLOYEES; 2-FINANCIAL CONFLICT	
APPLICABLE TO MEMBERS OF THE TRUSTEE INVESTMENT COMMITTEE; 3-OUTSIDE	
EMPLOYMENT APPLICABLE TO FACULTY STAFF; 4-ACCEPTANCE OF GIFTS APPLICABLE TO	
FACULTY AND STAFF; 5-SIGNIFICANT FINANCIAL INTEREST APPLICABLE TO	
RESEARCHERS AND PRINCIPAL INVESTIGATORS. ON AN ANNUAL BASIS, TRUSTEES,	
OFFICERS, KEY EMPLOYEES, EMERITUS TRUSTEES AND SPECIAL ADVISORS TO THE	
BOARD OF TRUSTEES' COMMITTEES COMPLETE A QUESTIONNAIRE TO DISCOVER AND	
REPORT CIRCUMSTANCES WHICH MAY PRESENT A CONFLICT OF INTEREST. THE COLLEGE	
MONITORS COMPLIANCE WITH THE TRUSTEE/OFFICER CONFLICT OF INTEREST POLICY BY	
CHECKING THAT THE ANNUAL QUESTIONNAIRE IS SUBMITTED BY EACH PERSON IN A	
TIMELY BASIS TO COLLEGE COUNSEL AND BY PERIODIC REMINDERS OF THE POLICY AT	
FULL MEETINGS OF THE BOARD OF TRUSTEES. THE COLLEGE'S BY-LAWS REGARDING	
CONFLICT OF INTEREST STATE THAT ANY DUALITY ON THE PART OF ANY TRUSTEE	
SHALL BE DISCLOSED TO THE BOARD OF TRUSTEES AND MADE A MATTER OF RECORD	
THROUGH AN ANNUAL PROCEDURE AND ALSO WHEN THE INTEREST BECOMES A MATTER OF	
TRUSTEE ACTION. ANY TRUSTEE HAVING DUALITY OF INTEREST SHALL NOT VOTE OR	

Name of the organization BRYN MAWR COLLEGE	Employer identification number 23-1352621
USE HER OR HIS PERSONAL INFLUENCE ON THE MATTER, AND S/HE SHALL NOT BE	
COUNTED IN DETERMINING THE QUORUM FOR THE MEETING. THE MINUTES OF THE	
MEETING SHALL REFLECT THAT A DISCLOSURE WAS MADE, THE ABSTENTION FROM	
VOTING AND THE QUORUM SITUATION. ANY NEW TRUSTEE WILL BE ADVISED OF THIS	
POLICY UPON ENTERING THE DUTIES OF HER OR HIS OFFICE.	
FORM 990, PART VI, SECTION B, LINE 15:	
THE COLLEGE HAS A FORMAL PROCESS FOR DETERMINING COMPENSATION FOR THE CHIEF	
EXECUTIVE (PRESIDENT), OTHER OFFICERS, AND KEY EMPLOYEES. INDEPENDENT	
SURVEYS ARE COMMISSIONED ANNUALLY TO UPDATE APPROPRIATE MARKET DATA FOR	
EACH POSITION. THE PRESIDENT RECOMMENDS THE ANNUAL COMPENSATION FOR	
OFFICERS, AND KEY EMPLOYEES. THE EXECUTIVE COMMITTEE REVIEWS THE	
RECOMMENDATIONS AND APPROVES THE COMPENSATION AMOUNTS. THE PRESIDENT'S	
COMPENSATION IS DETERMINED BY THE EXECUTIVE COMMITTEE. COMPENSATION	
DECISIONS ARE DOCUMENTED AND COMMUNICATED TO THE HUMAN RESOURCES OFFICE FOR	
ACTION.	
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:	
AK,CO,DC,MD,MA,MI,NV,NH,NY,OH,OK,OR,WA,SC	
FORM 990, PART VI, SECTION C, LINE 19:	
THE COLLEGE MAKES ITS GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICIES	
AVAILABLE UPON REQUEST. THE COLLEGE POSTS ITS AUDITED FINANCIAL STATEMENTS	
AND FORM 990 ON THE COLLEGE'S WEBSITE. FORM 990T IS AVAILABLE UPON REQUEST.	

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

	BRYN MAWR COLLEGE						23-1352621		
Part I	Identification of Disregarded Entities. Complet	e if the organization answered "Yes"	on Form 990, Part IV, line 33	в.					
	(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) (d) Legal domicile (state or foreign country) Country (d) Total income End-or foreign country)			year assets Direct o		(f) ect controlling entity	
				B. I. D. I. I. O. I. I.					
Part II	Identification of Related Tax-Exempt Organizations organizations during the tax year.	tions. Complete if the organization a	answered "Yes" on Form 990	, Part IV, line 34, t	ecause it had one	or more r	elated tax-exer	mpt 	
	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section		(f) t controlling entity	contr	g) 512(b)(13) rolled ity?
					501(c)(3))			Yes	No
For Pape	rwork Reduction Act Notice, see the Instructions	s for Form 990.					Schedule R	(Form 99	90) 2020

Schedule R (Form 990) 2020 BRYN MAWR COLLEGE 23-1352621 Page **2**

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)						
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	(related, unrelated, excluded from tax under	Predominant income (related, unrelated, excluded from tax under	Predominant income (related, unrelated, excluded from tax under	g Predominant income Share of total income	end-of-year allocations	ortionate itions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera manag partne	Percentage ownership				
		foreign country)		sections 512-514)		assets	Yes	No	K-1 (Form 1065)	Yes I	10						
]																
]																
	1																
	1																
	1																
	1																
	1																
	1																
	i.		J	l.		l .											

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i) ction
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership	512(l	b)(13) rolled tity?
		country)						Yes	No
REMAINDER TRUSTS (TOTAL 23)									İ
C/O BRYN MAWR COLLEGE 101 N MERION AVE									İ
BRYN MAWR, PA 19010	CHARITABLE TRUST	PA	N/A	TRUST					х
CHARITABLE INCOME TRUSTS (TOTAL 14)									
C/O BRYN MAWR COLLEGE 101 N MERION AVE									
BRYN MAWR, PA 19010	CHARITABLE TRUST	PA	N/A	TRUST					Х
CHARITABLE REMAINDER UNITRUSTS(TOTAL 16)									
C/O STATE STREET GLOBAL ADV. 1 IRON ST									
BOSTON, MA 02210	CHARITABLE TRUST	MA	N/A	TRUST					Х
CHARITABLE GIFT ANNUITY FUND (TOTAL 1)									
C/O STATE STREET GLOBAL ADV. 1 IRON ST									
BOSTON, MA 02210	CHARITABLE TRUST	MA	N/A	TRUST					Х
CHARITABLE POOLED INCOME FUND (TOTAL 1)									
C/O STATE STREET GLOBAL ADV. 1 IRON ST									
BOSTON, MA 02210	CHARITABLE TRUST	MA	N/A	TRUST					Х

BRYN MAWR COLLEGE 23-1352621

Part IV Continuation of Identification of Related Organizations Taxable as a Corporation or Trust

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	ent	tion b)(13) rolled tity?
		country)		S. 1.254		40000		Yes	No
CHARITABLE POOLED INCOME FUND (TOTAL 1)									
C/O STATE STREET GLOBAL ADV. 1 IRON ST	_								
BOSTON, MA 02210	CHARITABLE TRUST	MA	N/A	TRUST					Х

Schedule R (Form 990)

BRYN MAWR COLLEGE 23-1352621 Schedule R (Form 990) 2020 Page 3

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

Yes No

1a

Х

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

					1b		X				
					1c		Х				
					1d		Х				
е	Loans or loan guarantees by related organization(s)				1e		Х				
f	Dividends from related organization(s)				1f		Х				
g	Sale of assets to related organization(s)				1g		X				
h	h Purchase of assets from related organization(s)										
i	i Exchange of assets with related organization(s)										
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		Х				
k	Lease of facilities, equipment, or other assets from related organization(s)				1k 1l		X				
	Performance of services or membership or fundraising solicitations for related organization(s)										
m Performance of services or membership or fundraising solicitations by related organization(s)											
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)											
0	Sharing of paid employees with related organization(s)										
р	Reimbursement paid to related organization(s) for expenses				1p		X				
q	Reimbursement paid by related organization(s) for expenses				1q		Х				
	Other broad and analysis at the state of a second state of a secon				4		х				
	Other transfer of cash or property to related organization(s)				1r	Х	^				
	Other transfer of cash or property from related organization(s) If the answer to any of the above is "Yes," see the instructions for information on will be a seen to any of the above is "Yes," see the instructions for information on will be a seen to any of the above is "Yes," see the instructions for information on will be a seen to any of the above is "Yes," see the instructions for information on will be a seen to any of the above is "Yes," see the instructions for information on will be a seen to any of the above is "Yes," see the instructions for information on will be a seen to any of the above is "Yes," see the instructions for information on will be a seen to any of the above is "Yes," see the instructions for information on will be a seen to any of the above is "Yes," see the instructions for information on will be a seen to any of the above is "Yes," see the instructions for information on will be a seen to any of the above is "Yes," see the instructions for information on will be a seen to				1s	Λ	<u> </u>				
				•							
	(a) Name of related organization	(b) Transaction	(c) Amount involved	(d) Method of determining amount inv	olved						
	rtaine en estate en gammanen	type (a-s)	7 anount involved	Method of determining amount in	oivou						
(1)											
1-7											
(2)											
(3)											
(4)											
<u>(5)</u>											
(6)											
032163							2020				

Schedule R (Form 990) 2020 BRYN MAWR COLLEGE 23-1352621 Page **4**

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec. 501(c)(3) orgs.? Yes No	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproptionat allocatio	Code V-UBI amount in box 2 of Schedule K-	General of managin partner? Yes No	(k) Percentage ownership