

**Bryn Mawr College**

**2023 Benefits Rates & 2024-28 Projected Benefits Rates by Employee Classification\***

2/23/2023

**A. Benefits rate (A = B + C)**

	<b>2023</b>	2024	2025	2026	2027	2028
Fac	33.4%	34.0%	34.6%	35.2%	35.8%	36.5%
AP	34.3%	35.0%	35.7%	36.5%	37.3%	38.2%
CT	42.3%	43.4%	44.5%	45.7%	46.9%	48.2%
SC	50.9%	52.7%	54.6%	56.5%	58.6%	60.7%
Overall	36.1%	38.9%	39.8%	40.8%	41.8%	42.9%

**B. Medical benefits rate (medical and dental)**

	<b>2023</b>	2024	2025	2026	2027	2028
Fac	9.2%	9.7%	10.2%	10.7%	11.2%	11.8%
AP	12.4%	13.0%	13.7%	14.3%	15.1%	15.8%
CT	19.7%	20.7%	21.7%	22.8%	23.9%	25.1%
SC	33.6%	35.3%	37.1%	38.9%	40.9%	42.9%

**C. Other benefits rate**

	<b>2023</b>	2024	2025	2026	2027	2028
Fac	24.2%	24.3%	24.4%	24.5%	24.6%	24.7%
AP	21.9%	22.0%	22.1%	22.2%	22.3%	22.4%
CT	22.6%	22.7%	22.8%	22.9%	23.0%	23.1%
SC	17.3%	17.4%	17.5%	17.6%	17.7%	17.8%

\*Projections are based on assumptions in the BMC Five-year budget model as of 02/23/2023:

	2024	2025	2026	2027	2028
faculty salary increases:	3.0%	3.0%	3.0%	3.0%	3.0%
staff salary increases:	3.0%	3.0%	3.0%	3.0%	3.0%
medical benefits increases:	5.0%	5.0%	5.0%	5.0%	5.0%