



Senior Director of Health & Wellness

Sisters of Mercy of the Americas

Hybrid/Administrative Office Location

(Silver Spring, MD; Belmont, NC; Omaha, NE; Rochester, NY; Cumberland, RI; or Merion, PA)

The Institute of the Sisters of Mercy of the Americas is an international community of Roman Catholic women who dedicate their lives to God through vows of poverty, chastity, obedience, and service. For more than 185 years, motivated by the Gospel of Jesus and inspired by the spirit of their founder Catherine McAuley, the Sisters of Mercy have responded to the continually changing needs of the times. With approximately 2,000 sisters in the Americas, they strive to make a difference in the lives of those in need in North, South, and Central America, the Caribbean, Guam, and the Philippines. This vast geography brings a richness of cultures and opportunities for service to God's people and for sharing the mission of Mercy.

The Senior Director of Health & Wellness is a newly created role designed to plan, develop, and implement a common vision and strategy of health and wellness necessary to assist and support all Sisters of Mercy within the United States. Reporting to the Regional Chief Operating Officer (RCOO) and under the guidance of the Institute Leadership Team (ILT), the new Senior Director will provide oversight, management, guidance, collaboration, and facilitation for all areas of health and wellness. This role will provide direct supervision to Regional Health & Wellness Directors, creating and maintaining a health and wellness culture and developing policies and procedures that ensure quality and fairness across the Institute. The Senior Director will develop, implement, evaluate, and update the strategic plan for the overall health and wellness for the Sisters of Mercy in the US while managing all aspects of the Institute Health & Wellness care centers and budgeted resources.

Qualified candidates will have a minimum of 10 years of progressively responsible leadership experience within complex organizations in nursing, social work, gerontology, healthcare administration, or related field. The successful candidate must have the ability to identify and succinctly define problems, collect pertinent data, determine relevant analyses, and draw valid conclusions. Candidates will share a commitment to the mission and values of the Sisters of Mercy and an appreciation of the traditions and culture associated with the Mercy charism. Must have strong management skills, marked by a collaborative leadership style, a desire to innovate, and the ability to develop and mentor a staff. Master's degree in nursing, social work, or healthcare administration required. Solid computer skills are necessary including proficiency of Microsoft Office. Must be willing and able to travel throughout the United States.

The salary range for this position is \$200,000 - \$220,000 with flexibility based on education, skills, experience, and location. For a complete position description, listing of qualifications, and additional information on the Sisters of Mercy of the Americas, visit our website at www.lambertassoc.com.

For inquiries, nominations, and applications, please contact:

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